

The Learning for Leadership Framework

An introduction to tools & skills for educational leaders to adapt in times of crisis.

Leadership Skills are the acumen leaders need to develop to build the conditions and facilitate the improvement processes necessary for learning.

Improvement Processes are a sequence of systematic steps to take to try out new ideas, see how they work, and make adjustments along the way.

Essential Conditions are foundations pieces that need to be in place for learning to happen.

Essential Conditions

- Psychological Safety & Trust
- Creating a Learning Culture
- Accountability
- The Fractal Nature of Schooling

Improvement Processes

Understanding the Problem

- Involving Multiple Perspectives
- Recognizing the System around the Problem

Engaging in Improvement

- Plan-Do-Study-Act Cycles
- Design, Measurement, and Analysis

Leadership Skills

- Navigating Power Differentials
- Addressing Non-Discussables
- Listening in Stereo
- Managing Emotions
- Curiosity in the Face of Criticism
- Balancing Inquiry and Advocacy
- The Discomfort of Disagreement

Notes
