

Coaching at Queens University of Charlotte

John L. Bennett, Ph.D.
McColl School of Business
bennettj@queens.edu

The McColl School

- **Granting MBA degrees since 1980**
- **Granting MS OD degrees beginning 2008**
- **Accredited by ACBSP, AACSB International**
- **Charlotte, NC**

Leadership at the McColl School

Are leaders made or are they born?

At the McColl School,

we believe they are made...

- Know yourself
- Insightful feedback, coaching and mentoring
- Practice in a non-threatening environment

A Definition of Leadership

“Leadership is not defined by the exercise of power, but by the capacity to increase the sense of power among those who are led.

The most essential work the leader is to create more leaders.”

~ Mary Parker Follett, 1924

Coaching at Queens

- President's Council
- Concentrations:
 - MA, Organizational Communication
 - MS, Organization Development
- Certificate
- MBA Program



Coaching Programs

- Goals of Programs
 - To develop competent and caring coaches to serve in the “helping profession” by providing the requisite knowledge , skills and abilities associated with executive coaching
- Who is Served
 - Non-degree seeking students
 - Degree seeking students (MSOD, MBA, OCOM Graduate Programs)
- Standards
 - International Coach Federation
 - Graduate School Alliance for Executive Coaching

Curriculum

- 15 Credit Hour Certificate Program
- 9 Credit Hours Required
 - Introduction to Coaching Theories and Application
 - Advanced Coaching Theories and Practice
 - Supervised Coaching Practicum
- 6 Credit Hours
 - Electives taken from the MSOD, MBA, or MA OCOM graduate programs



Admission Requirements

- Degree Programs
- Certificate Program
 - Completed application
 - Official transcript(s)
 - Personal statement and resume
 - 3 letters of recommendation



Coaching Concentration and Certificate Programs are Housed within the McColl School

- Program Specifics
 - A Master of Science (MS) housed in the McColl School of Business
 - 36 credit hours
 - Focus on practical application and action learning project assignments
 - Develop competent change agents using behavioral science knowledge to lead transformational organizational change
- Length of Time to Complete the Program
 - MSOD: 2 to 4 years
 - Coaching Certificate: 12-18 months