

INTRODUCTION TO VOLUME 1, NUMBER 1

I am pleased to introduce you to *Graduate Studies Journal of Organizational Dynamics (GSJOD)*, published three times each year (summer, fall, and spring), and sponsored by the Organizational Dynamics graduate studies program in the School of Arts and Sciences at the University of Pennsylvania. The mission of *GSJOD* is to publish scholarly papers written by Organizational Dynamics students. Preference is given to scholarship and research that critically evaluates, tests, extends, builds, or comments on organization theory and/or contributes to organization practice. In addition, the journal will present invited review articles, perspectives on a specific issue, and essays.

GSJOD supports the vision of Organizational Dynamics graduate studies which is to be the leading integrated organizational studies graduate degree program for experienced and aspiring professionals. It also supports the program mission which is to create and deliver multidisciplinary and integrated education to enable our academic community to be more effective leaders and sources of sustainable growth, development, and creativity in their professional pursuits.

The Editorial Board of *GSJOD* consists of five members. Becky Collins, MA, former Coordinator of Communication for Organizational Dynamics, is responsible for oversight of grammar, syntax, and presentation style. Three faculty members are responsible for timely and scholarly peer review of submitted manuscripts: Janet Greco, PhD who teaches *Perspectives in Organizational Dynamics* and *Stories in Organizations: Tools for Executive Development*; Alan Barstow, PhD, who teaches *Organizational Culture and Learning* and *Building a Business Case for Sustainability*; and Steven Freeman, PhD who teaches *Innovation in Organizations* and *Systems Approach to Crisis Preparation and Building Organizational Resistance*. My responsibility is to provide the final academic review and oversight; I teach *Administrative Decision Making and Problem Solving* and *Organizational Consulting*. Papers published in *GSJOD* will broadly reflect our six academic concentrations and more than 70 courses offered annually within the

Organizational Dynamics curriculum. This means they will integrate theory and practice from bodies of knowledge within organizational leadership and management; consulting and coaching; project, program and portfolio leadership; development and change; global transitions; and sustainable development.

In our first issue we present four papers. Howard Hostrander (MSOD candidate), based on a paper written for an *Independent Study* course, blends storytelling – the use of narrative from a personal experience – into the methodology of problem solving and decision making and in doing so offers an example of intimate leadership. Scott Yarosh (MSOD candidate), integrating his first two courses, *Perspectives in Organizational Dynamics* and *Stories in Organizations: Tools for Executive Development* asks and reflects upon fundamental questions in his personal and professional life. Steve Finn (MPhil candidate), based on a paper written for the course, *European Approaches to Complex Multi-Stakeholder Project Management*, which included study in Paris, blends change management and project management. He argues that lessons from the in the City of Light Vélib' bicycle program which supports a culture of sustainability in local transportation, can be applied to support a culture of food sustainability in the City of Brotherly Love. Richard E. Smith, MPhil (a degree candidate when he wrote the paper), based on a paper written for the course, *Outdoor Dynamics: Issues in Sustaining Wilderness*, argues that despite efforts to reach a paperless office culture, print volume has actually increased in the work environment. To enable environmental sustainability of paper, he posits, requires analytic and systemic thinking, and application of innovative organizational processes.

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