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Outcomes Associated With Good Hospital Work Environments for Nurses

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Abstract
Hospital work environments that promote nurse leadership, encourage nurse participation in hospital governance and decision-making, assure adequate resources and staffing, and foster collaboration between doctors and nurses are consistently associated with better patient, quality, safety, and job outcomes. The work environment offers a powerful target for improvement efforts and warrants the resources and attention of health care administrators.

Keywords
Nurse work environment, patient safety, nurses

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*17 studies between 2008 and 2017, with data from 2,677 hospitals, 141 nursing units, 165,024 nurses, 1,368,420 patients, and 22 countries