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## Women in Think Tank Report 2021

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## Women in Think Tank Report 2021

### Abstract

On March 25, 2021, the Think Tanks and Civil Societies Program of the Lauder Institute at the University of Pennsylvania hosted the Women in Think Tank Forums under the title “Breaking the Glass Ceiling in the Ivory Tower: The Role of Women in Think Tanks and Policy Advice.” The purpose of this event was to unite women in think tanks from across the globe to discuss the challenges and opportunities that women in the think tank sector face. The forum also discussed tangible and actionable solutions that would benefit women in the think tank industry.

### Keywords

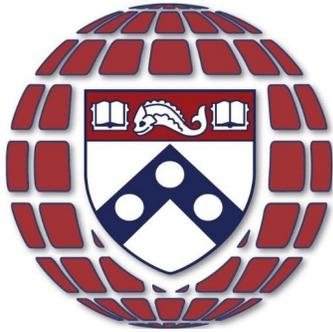
Think Tank, Civil Society, NGO, Equality, Women in Think Tanks, Lauder Institute, University of Pennsylvania

### Disciplines

International Relations | Public Policy

### Comments

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# TTCSP

THINK TANKS AND CIVIL SOCIETIES PROGRAM  
UNIVERSITY OF PENNSYLVANIA

## Breaking The Glass Ceiling In The Ivory Tower: The Role of Women in Think Tanks and Policy Advice

FORUM REPORT

March 25, 2021

## INTRODUCTION

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On March 25, 2021, the Think Tanks and Civil Societies Program (TTCSP) hosted the Women and Think Tank Forum, **Breaking the Glass Ceiling in the Ivory Tower: The Role of Women in Think Tanks and Policy Advice**, which was by all accounts a huge success. There were over 400 registered participants and 130 senior executives and scholars from every region of the world who served on the international planning committee. The Forum itself featured 25 thought leaders on five panels from around the world for this groundbreaking program. The purpose of this event was to unite women in think tanks from across the globe to discuss the challenges and opportunities that women in the think tank sector face. In convening this highly influential group of women working at the highest echelons of think tanks, government, and research organizations, along with the female TTCSP interns who helped lead the coordination and execution of this groundbreaking event, this Forum played a significant role in addressing not only the difficulties faced by women in the think tank sector but highlighting tangible and actionable solutions.

Stay positive, healthy and safe,

Jim McGann

### Forum Recording

Part 1: <https://youtu.be/o40WHhf8Ulk>

Part 2: <https://youtu.be/M15nEBAJNXQ>

## PROGRAM AGENDA

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THURSDAY | MARCH 25, 2021 | 8:00—10:30 AM EST

### 8:00—8:30 AM: SESSION I

**Session I: Opening Remarks from Thought Leaders** | The opening panel will include remarks from female thought leaders. The panelists will reflect a range of women who have worked across the think tank and government industries, and will frame the challenges and opportunities facing women in each sector across all regions of the world that will be further discussed in Sessions II, III and IV.

### 8:30—9:00 AM: SESSION II

**Session II: Articulating the Challenges Facing Women in Think Tanks** | The panel will feature women from think tanks from across the globe. The panelists will be asked to address the following questions: Why did you choose to work at a think tank? What obstacles did you encounter in the hiring process and advancing your career at a think tank?

### 9:00—9:30 AM: SESSION III

**Session III: Action-Oriented Solutions to Promote Women in Think Tanks** | Think tanks are primarily managed and staffed by men and women are often found in support functions rather than in research or managerial roles. The role of women is important to diversity, innovation, and shaping the research and direction of policy at macro levels. This discussion will define specific actions to be taken to promote the leadership and involvement of women in think tanks.

### 9:30—10:00 AM: SESSION IV

**Session IV: Moderated Responses and Question & Answer Session** | A panel of female think tank executives will comment on and respond to the issues and solutions raised in Sessions II and III. Following this, a senior TTCSP intern will moderate a question and answer

session featuring a panel of female think tank executives and leaders, drawing upon selected questions raised during the program.

## 10:00—10:30 AM: SESSION V

**Session V: Closing Remarks from Thought Leaders** | The closing panel will include remarks from female thought leaders in the think tank industry. Akin to Session I, the panelists will feature prominent women from think tanks and government who will provide key insights from their experiences as women in these industries.

## EVENT SUMMARY AND KEY TAKEAWAYS

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### Session I: Opening Remarks from Thought Leaders

#### **James G. McGann**

Director | Think Tanks and Civil Societies Program

*United States*

James G. McGann opened the summit by welcoming the attendees, interns, panelists and planning committee members that made this event possible. The Lauder Institute's Think Tanks and Civil Societies Program has always made sure to represent an inclusive and diverse perspective in all of its programs. The purpose of these events is to act as a space for those working in think tanks and public policy to convene and mobilize the global think tank community to respond to pressing issues. This particular program is designed to raise women's issues to a global forum and explore the major challenges confronting women today. In this first panel, the speakers will provide key questions that they wish the subsequent panels to address. The second panel focuses on the challenges and opportunities facing women. Session three addresses what can be done about the present issues while the fourth session offers a Question-and-Answer opportunity to comment on the topics brought up by the panelists during the program. The fifth and final session concludes the program with their suggestions for future action.

The planning committee meeting resulted in outlining six proposed working groups on women and think tanks. The first is on resources for women working in think tanks. The second is strategies for recruiting the next generation of women in think tanks. Third focuses on the research agenda on the state of women in think tanks, politics and public policy. The fourth working group looks at strategies, policies and programs to advance, support and sustain women in think tanks. Fifth proposes strategies to create a global mandate for public and private donors to support women in think tanks. Finally, the sixth proposed working group emphasizes leadership strategies and programs for women in think tanks.

**Chair: Jillian Rafferty**

Former Intern | Think Tanks and Civil Societies Program  
Legal Fellow | Women's International League for Peace and Freedom  
*United States*

Jillian Rafferty, a former TTCSP intern who has graduated to a career in the think tank sector, introduced the topic of the first session and its panelists. Each of the speakers will touch upon the difficulties that they have had to overcome in their careers and bring up topics to frame the discussion for the rest of the program.

**Linda Musumba**

Board Chairperson | Kenya Institute for Public Policy Research Analysis (KIPPRA)  
Founding Dean | Kenyatta University School of Law (KUSOL)  
*Kenya*

When the topic of women's roles in the workplace comes up, the initial reaction that people have is to speak from perspectives of marginalization and disenfranchisement. There are constantly questions asking what hurdles had to be overcome and how did one manage to get to a certain point. To address that, Linda Musumba opted to give characteristics of what it takes to become successful and the unique characteristics that they can offer. First, she notes that women must demonstrate excellence at all levels. Unique to women is their ability to articulate issues of marginalization due to real-life experiences which can serve them well in advocating for change. Shifting to another point, Musumba highlights two roles that women have in think tanks and policy making. First, they serve as role models to young women around the world, being examples of what they can ultimately achieve. Secondly, women have roles as disruptors. They must challenge the accepted truths in their fields and fight to change the bedrock of institutional thought. Women possess an obligation to change the status quo to produce a more equitable environment.

## **Beatriz Nofal**

Member of Executive Committee | Consejo Argentino para las Relaciones Internacionales (CARI)

G20 Argentina's Sherpa in 2017 with rank of Secretary of State | Ministry of Foreign Affairs

Former President | National Agency for Investment Development in Argentina

Former Under-Secretary of Industrial Development | Office of Secretary of Industry and Foreign Trade

Former Regional Director for South America | Steering Committee of the World Association of Investment Promotion Agencies

*Argentina*

Beatriz Nofal began by speaking generally about the economic implications of the current environment of gender inequality. The cost of gender-based discrimination in social institutions to the global economy totals roughly 6 trillion dollars which is 7.5% of global GDP. In the workplace, companies that have shifted towards an increasingly female staff have been associated with a 15% increase in profitability and have been more resilient during crises. Women state leaders have also seen their countries be extremely resilient to the ongoing pandemic.

Despite all these positive numbers, much more is needed to achieve gender equality between men and women in all spheres. Only 22 countries have elected a woman as head of state, parliaments are not expected to have equal gender makeups until 2063, and ministerial positions will not have gender equality until 2077 at the current rate. The progress is currently slow and Nofal welcomes TTCSP and other efforts to analyze the situation in research institutions and elsewhere to accelerate the breaking of the glass ceiling.

Nofal concluded by speaking briefly about her own experiences and necessary steps for the future. She noted that she has faced far more challenges than opportunities in her career. Whenever she reached a leadership position, she was usually the first to reach that position and when there, would then be surrounded by only men. She has much experience hitting the glass ceiling and having to struggle to break through. In order to combat this, women must be given the resources that they need in order to create transformative institutional and societal change.

## **Margot Elisabeth Wallström**

Former Deputy Prime Minister of Sweden | Former Minister for Nordic Cooperation

Former Minister for Foreign Affairs for Sweden

*Sweden*

Minister Wallström opened by focusing on the pandemic's effects on women. It has demonstrated the vulnerability and interdependence of our society and the cost of ignoring countless professionals. Women, being the daughters, sisters and wives of those affected by Covid-19, feel much of the fallout effects of the pandemic. They served as scientists, healthcare workers and caregivers while suffering from lower wages, lack of access to financing and often being the victims of violence.

In order to combat this, we must make sure that resources from government bailouts and stimulus packages go to women's needs, including social protection measures. Women must also be more including in decision-making and long-held gender role stereotypes must be thrown away. Finally, we must reform the tax system and make financial institutions more accessible to women, investing in their futures. Putting faith in women and the prosperity of the nation goes hand-in-hand, necessitating rights assurances, representation, and resources for all women in the diplomatic sphere and in general. Governments of the world have a responsibility to not ignore the political reforms necessary for a more prosperous future for everyone.

## **Session II:** Articulating the Challenges Facing Women in Think Tanks

### **Chair: Fatima Yousif Al Sebaie**

Research Fellow | Bahrain Center for Strategic, International and Energy Studies (DERASAT)  
*Bahrain*

Fatima Al Sebaie introduced each of the other speakers and explained that the purpose of this session was to identify key challenges that women in think tanks face and to provide solutions to help advance women within the leadership of these organizations.

### **Elizabeth Dibble**

Chief Operating Officer | Carnegie Endowment for International Peace  
*United States*

Elizabeth Dibble explained that opportunities for women in think tanks have increased significantly in recent years; however, she noted that these opportunities are not evenly distributed by rank, with more entry-level positions available to women instead of leadership positions. She noted that for women, it is hard to find a work environment that actually provides the opportunity for growth and advancement. She believes that women need to form a large network just as men have to connect, support each other, and even serve as mentors. Furthermore, she believes that women need to learn how to strongly advocate for themselves and to stop underselling themselves for the sake of modesty. She also

emphasized the importance of promoting unity and cooperation among women instead of having a self-centered mindset when it comes to career development.

### **Jessica Wau**

Head of ASEAN Program | Singapore Institute of International Affairs  
*Singapore*

Jessica Wau began by explaining that she has personally been lucky enough to have been hired and then promoted based on her accomplishments and merits and stressed the importance of being in such an environment. She brought up certain security concerns that women may face when traveling alone for work, especially if there is also a language barrier involved. She noted that organizational leadership continues to be dominated by men and how this limits the available perspectives. She also mentioned the variation in gender divide based on research subjects; for example, security issues are a largely male-dominated space while women are typically assigned to “softer” research areas. One positive aspect she has found in terms of being a woman is that her career has allowed for a good work-life balance and she has noticed that other women she knows are able to reap this same benefit as well, even when men seem to struggle with achieving this.

### **Abla Abdel-Latif**

Executive Director | The Egyptian Center for Economic Studies (ECES)  
*Egypt*

Abla Adel-Latif noted that while fighting for leadership positions may come naturally to men, women need to put themselves first and push even harder. She emphasized that women need to believe in themselves and their work because that is what makes them qualified. Like Jessica, she found herself fortunate enough to be judged on merit within her own career. She noted that whether or not women are able to advance depends largely on the culture of each institution; she also noticed that it is typically easier for women to move up within smaller organizations. She also stressed that women need to and are able to be more innovative and daring when coming up with solutions.

### **Alena Kudzo**

Director | GLOBSEC  
*Slovakia*

Alena Kudzo explained that she joined her think tank at an entry-level position and that being a woman may in fact have put her at an advantage for this role because women are often given

administrative, organizational tasks and assumed to excel in these areas more so than men. She noted that stereotypes regarding what the supposed behavior of a leader should be often serve as an excuse to exclude women from these roles. She also encouraged women to be more self-confident, even if it is not inherently in their nature, to help them get ahead in terms of their career. She explained that leadership positions also do not appropriately cater to the needs certain women may have, such as taking maternity leave or spending time with their families. Furthermore, women are disadvantaged because of the revolving door between high-level government positions, high-level corporate positions, and high-level think tank positions. Since women do not occupy high-level positions in many fields, she noted that this makes it even more difficult for women to gain footing in leadership positions.

### **Seun Ojo**

Head of Public Policy Intelligence and Reform Management | Nigerian Economic Summit Group  
*Nigeria*

Seun Ojo was hired into a mid-level position and like others, was fortunate to not have encountered many obstacles. She explained that think tanks have provided her with more opportunities than any other career area would have. She noted that most spaces do not truly dedicate or devote themselves to inclusion and reiterated that most leadership positions are occupied by men. She explained that organizations need to take a more active interest in seeking out women. Like Alena, she emphasized how traditional family roles play into the struggles that women may face and how the possibility of taking maternity leave or needing family time can be used against women to disadvantage them. She highlighted the importance of creating a more inclusive culture and providing benefits to women to allow them to meet their paternal or familial obligations without added stress.

## **Session III: Action-Oriented Solutions to Promote Women in Think Tanks**

### **Chair: Seungshin Lee**

Research Analyst | Korea Institute for International Economic Policy  
*Korea*

Seungshin Lee introduced all the panelists and opened up the question of what think tanks can do to work on ending gender inequality. She also asked questions and made comments on key points each speaker made before facilitating the conversation to the next guest.

### **Milena Lazarevic**

Programme Director | European Policy Centre (CEP)  
*Serbia*

Milena Lazarevic proposed that in order to better spread messages of gender inequality, men should also be a part of panels for the next Women in Think Tanks summit to come with more ideas and solutions from women to implement in the research and policy community. She also proposed that male colleagues should start to make regular commitments to accept and speak at panels that have the responsibility to include women in its dialogues. She believes that men can do more to reject participating in panels and conferences when they see an absence of women. In research teams and discussions, women and men need to be included to configure how women can gain equal industry footing.

She encouraged think tanks to make their own commitments in their policies for issues that can not be regulated externally to self-regulate. According to Lazarevic, think tanks need to have initiatives, awards, and competitions that reward women's participation in the research community. She also encouraged the concept of "naming and shaming" think tanks that have all-male leadership and governing boards. She has already seen such initiatives on social media but would like to see something on a greater, official scale. She noticed that a lot of think tanks also are not taking responsibility for how many discourage women from gaining higher leadership positions. For example, when the burden of raising children still falls on women commonly across the world, and while think tanks can not completely override those gender roles, they can provide support and programs to make sure women can dedicate their time to work with equal footing.

### **Renata Dwan**

Deputy Director and Senior Executive Officer | Chatham House  
*United Kingdom*

Renata Dawn proposed to make substantial organizational change through an announced six points of solutions. First, changing gender culture in think tanks has to include the whole think tank, not just higher ups. It has to include a review of existing guidance to create an action plan. Second, gender inequality is a responsibility for everyone, not just women. Think tanks need to re-evaluate training and how they bring women into their work. Third, there need to be incentives for gender equality. This can include providing practical seed funding support for teams who do want to change to become more gender inclusive or a checklist for workshops to follow. Fourth, it is important to provide targeted support for women. This includes direct training on the media or mentoring opportunities. Fifth, it is critical to collect aggregate data on gender. This will allow think tanks to build knowledge on

gender equality. Sixth, think tanks should encourage gender equality in its culture. This includes placing gender equality in the vision of a think tank.

### **Ali Corwin**

Director of External Relations | Center for Strategic and International Studies (CSIS)  
*United States*

Ali Corwin reminisced on how the first job she got out of college was through the support of another woman. In this way, gender equality can only be achieved when women support each other and bring each other up together and not tear each other down. She emphasized how important it is that women in research communities not ignore the emails and questions of students curious on how they, as women, can break into the industry because that helps give women a sense of community and a helping hand. It would go a long way.

She also finds that there are not a lot of role models for women who want to go into public service, so it is really important that research communities work to put faces to names of prominent advisory figures. She thinks it would be an incredible difference in recruiting and training promising young women entering the field. She does not think this stops with women, however, and men in leadership also need to get involved in this process with a gender pledge men take.

### **Fernanda Araripe**

Institutional Relations Coordinator | Brazilian Center for International Relations (CEBRI)  
*Brazil*

Fernanda Araripe finds that creativity is the necessary solution to gender issues think tanks face day to day. In her opinion, while men may not be less creative, a man-dominated world does not seek creative options as often to solve larger social issues. In order to solve these problems, think tanks need the diversity of backgrounds and opinions women bring to the table when encouraged to be a part of leadership in think tanks' decision-making process.

She believes that think tanks need to be leading research as it promotes this creativity, not just in fields women are traditionally encouraged towards like social sciences and human sciences but also the natural and mathematical sciences. She referred to the former as the “soft sciences” and the latter as the “hard sciences”. Women need to take the spotlight in publications, journals, and interviews. She recounted how a few years ago a key speaker refused to participate at a panel due to the lack of inclusion of women, and that firmness towards fighting for gender equality has stuck with her ever

since. She reiterated that when it comes to gender equality, waiting for the natural course of society is not enough and therefore think tanks need to take notable action to enforce closing this gap.

## **Session IV:** Moderated Responses and Question & Answer Session

### **Chair: Ebtesam Al-Ketbi**

President | Emirates Policy Center  
*United Arab Emirates*

Ebtesam Al-Ketbi started the session by announcing its theme as “we are the women!” before opening the floor to participants. Throughout the session, Al-Ketbi emphasized the importance of women taking initiative and having confidence to create the change they want to see. Women in think tanks would benefit from greater mentorship, workplace support from men and women, and structural workplace intervention when needed.

### **Winnie Stachelberg**

Executive Vice President for External Affairs | Center for American Progress  
*United States*

Winnie Stachelberg noted the importance of improving working experiences for women in think tanks, naming the challenges and disadvantages they face need to be named and visibly demonstrated through data. It is also important to facilitate mentorship programs and implement creative initiatives to help women develop the skills needed to improve women’s leadership in think tanks. One of the questions Stachelberg raised was whether think tanks should conduct data-driven studies that demonstrate the value they bring. Is it up to think tanks to demonstrate the value and impact if women lead think tanks?

The role of government was also raised. Government’s role in creating policies such as childcare, paid leave and equal pay that allow women to drive should be discussed. An emphasis on the role white women must also work towards making a positive impact for women of color in think tanks. Stachelberg that however diversity is defined, the language, the culture and the environment within a think tank must be welcoming to different ethnic groups and identities. These are challenges men and women must name the challenges women face in think tanks through data and demonstration. The necessity for developing networks to facilitate mentorship for women in think tanks is critical for the future.

## **Camilla Bausch**

Executive Director | Ecologic Institute

*Germany*

Camilla Bausch discussed how recruitment—not quotas—is essential for the success of think tanks. Adding one or more women to a board's senior management correlates to increased profitability. Cooperation and collaboration must be emphasized to improve women's role in think tanks and overall performance. Work and national culture must be considered when examining women's role in think tanks. As an example, Bausch shared an example of how she was not able to ride a taxi alone when working abroad, an aspect of travel not considered by male counterparts. Think tanks should emphasize inclusive language, awareness of special challenges faced by women, detecting structural issues and assessing how women are represented within think tanks is essential for improving. Ways to improve work environments can be improved by hosting inclusive panels, having gender balance in publications, hosting workshops and training for workplace social competency, and implementing flexible working hours. Bausch recounted how women leading think tanks thirty years ago were often found themselves with no other female counterpart. Hence, the lack of gender equity created an “excel or runaway” mentality made working for a think tank less appealing for women. Lastly, Bausch expressed support for how structural implications for employees to address harassment anonymously helps stop harassment. Creating a safe environment where women have confidence in what they can achieve is essential for promoting women in leadership positions.

## **Tomiko Ichikawa**

Director General | Japan Institute of International Affairs

*Japan*

Tomiko Ichikawa began by recognizing how many of the gendered issues think tanks experience are rooted in societal conflicts that span various industries. To counter these challenges, unconscious bias through continuous dialogue and training has shown to be helpful for the advancement of women in international organizations. Here, think tanks should be initiative and find ways to connect with and identify talented female researchers at events so that they are connected for future opportunities and contacts. At an early age, women should be encouraged to enter the STEM fields to achieve better gender equity within male dominated fields. When asked about women should approach advancing their careers and overcoming unrecognized challenges in schedules, creative working initiatives can better accommodate the working and personal lives of women in think tanks. To conclude, Ichikawa left the audience with two personal commitments she considers most important: Be ready for hard challenges and opportunities; deliver great results to show you are the right person for the job.

## **Alisa Wadsworth**

Publications Project Lead | Executive Team | Think Tanks and Civil Societies Program  
*United States*

Questions raised by the audience focused on how women navigate striving for leadership positions and life schedules. Wadsworth also fielded questions from the audience on how think tanks can recruit women independent of all ethnic backgrounds to work together for great equality in our world. Lastly, efforts regarding the effectiveness of having a designated point of contact for gender issues such as harassment and inappropriate work conduct was discussed.

## **Session V: Closing Remarks from Thought Leaders**

### **Chair: Danielle Piatkiewicz**

Research Fellow | EUROPEUM Institute for European Policy  
*Czech Republic*

Opening up the session, Danielle Piatkiewicz reflected on the difficulties that women in the prior sessions had experienced such as lack of networking opportunities, cultural and behavioral stereotypes and a lack of advancement in opportunities, among others. She then introduced the panelists and the topic of the session which focused on highlighting key challenges and providing suggestions on how to advance the discussions that were taking place throughout the summit.

Later in the session, Piatkiewicz asked the panelists to provide one piece of advice that they wish that they would have given their past selves early in their careers.

### **Jane Harman**

President Emeritus and Former Chief Executive Officer | Wilson Center  
Former United States Congresswoman  
*United States*

Jane Harman credited the success that she has had in her career to confidence. It is hard for women to learn confidence, however, due to society constantly telling them that they are support systems. This should be ignored completely. Women are a majority of the world's population which makes them a majority of the talent pool. The second lesson that Congresswoman Harman stressed is to not be afraid of failure. She ran for governor of California and failed, in addition to being overlooked for many

committee assignments that she thought that she deserved. Do not choose to not do something because of fear that things may not turn out well. There were many things that the Congresswoman did get and she credits failing for making her stronger. Persevering through failure makes you stronger and a better leader. If you are confident that you have the skills and are not afraid to fail, just keep moving and while you're doing it, be the best that you can be in the role you are playing. The next role will come not because you are a woman, but because you are excellent.

Congresswoman Harman's third point was to be brave. She urged all women to embrace new fields and be transformative, reflecting on her shift to learn about the aerospace and defense industries to be better informed for her committee assignments. Her next point was that women should seek to be mentors. You have to look out for the men and women who are following you. If a man is following a woman in leadership, in many cases, that man will understand the skills that women bring. Finally, have a life in balance with your work. A lot of women in the Congresswoman's sphere thought that they had to choose between having a family life and having a career. Many look back on their life and realize that they had no support systems or family that follow them. It's a choice, but not a recommended one. The Congresswoman finds that her four children and large family empowers her.

Giving the final response to Piatkiewicz's concluding question to the panelists, she noted the similarities between everyone present at the summit. Regardless of the differing nationalities, life experiences and levels of education, the passion for this subject is evident. Secondly, every speaker has reached a profound amount of success in each of their endeavors. Finally, she put an emphasis on renewing passions and ensuring that a woman should seek out what makes her happy; a decision that is uniquely her own which opens paths to confidence, bravery and a balanced professional career.

### **Ambassador Moushira Khattab**

Former Minister of Family and Population of Egypt  
*Egypt*

Ambassador Khattab was the first speaker of the session and started by asking whether there was a difference between the way women are treated in the culture of think tanks versus that of public service. She concluded that the differences for women did not exist in the type of institution, but rather that inherent biases in different societies were the ultimate determinant of gender-related bias. She drew on her experience with two think tanks: the Wilson Center in Washington, D.C. and an unnamed Egyptian think tank. At the Wilson Center, Khattab could not highlight any sign of systematic gender bias. She spent three months there as a senior public policy scholar and experienced nothing like she did in Egypt. Unfortunately, her experience as a minister in the Egyptian, as both a

minister in the government and as a member of a think tank, had been plagued by misogyny and gender bias. She constantly hit brick wall after brick wall and managed to finally establish a committee for women in foreign policy, despite numerous obstacles. This committee became quite prominent and active in a short time yet it was still never given proper public recognition.

In her role as Egypt's Minister of Family and Population, she experienced an even more sour experience. Demographics are one of Egypt's thorniest problems dating back to the early 20th century and remain a huge challenge. Even a few common-sense amendments required a great deal of words to persuade others to adopt. Today in Egypt, reform of antiquated laws still tops the agenda of women's rights defenders. Eliminating the gender gap in the labor market promises Egypt a 34% increase to its GDP yet misogyny continues to prevail over poverty alleviation. Working as minister, she was bullied by others who did not see the benefit in strengthening girl's education and empowering girls. One of her main accomplishments is instituting a cultural paradigm shift to curb female genital mutilation and child marriage. Bottom-up change and nurturing a culture of respect for human rights does not happen immediately. In order to eliminate the gender gap, we need to educate the entire ecosystem about the cost of ignoring women's issues and the benefit that the entire society gains as a result of eliminating the gender bias.

Ambassador Khattab responded to the final question posed by Danielle Pitakiewicz by saying that she wished that she had expressed more confidence earlier in her life. Confidence has led her far in life to this point and has earned his praise from the highest levels of society to the lowest. Challenging long-held practices and customs brought with it an incredible amount of confidence, from Egypt's prime minister and president to normal people in the streets. All of this was done without any notable position of authority, but through sheer confidence and determination alone.

### **Tran Thi Hong Minh**

President | Central Institute for Economic Management | Ministry of Planning and Investment  
*Vietnam*

Tran Thi Hong Minh discussed how the world is evolving rapidly with complicated developments almost everyday as everyone has seen with the ongoing COVID-19 pandemic. In order to give effective policy advice, more is required than making connections with policymakers and luck. The think tanks can't just think, rather they must constantly adapt. Minh noted that as women and leaders of think tanks, we must try harder than we otherwise would have to in our careers. A major component in achieving success as a woman in the policy sector is passion. Everything that one does should be done

so with passion. Policymakers may know you for years and your passion may ultimately persuade them to act on your policy recommendations. Policy advisors like Minh must also remind themselves to take a step back at times. When bringing policy options to policymakers, the best quality suggestions should be made. Although progress must be made in many areas and leaders of think tanks must be at the forefront of developing topics, staying in front is not an excuse for poor perspectives. Try to step back to see the bigger pictures. As a final point, Minh emphasized the importance of a strong team. With a strong team, one can build a culture of support, specialization and diverse views. In her own organization, Minh tries to paint herself not as the leader, but as one among peers. At her institute, she attempts to foster a culture that provides comprehensive and well-rounded feedback for policies. She inherited that culture from her former bosses and intends to leave that culture for generations to come. Her style of leadership is done through a friend-to-friend approach, not stringent order. If they make mistakes, she does not worry. At each stage, she encourages them to learn from their mistakes. If they can learn, and in most cases they do it very well, that will pay off for themselves and the institution.

In response to Piatkiewicz's concluding question, she emphasized the importance of passion. She implored everyone to love the job that they are doing now because that opportunity does not always present itself.

### **James G. McGann**

Director | Think Tanks and Civil Societies Program  
*United States*

This summit has demonstrated the breadth of experience and excellence that women in think tanks around the world possess. Additionally, the speakers have illustrated the power of a community and the importance of solidarity among institutions and individuals. All those involved with this program can serve as catalysts for immediate change to improve the world for everyone. The collective power of the 400 attendees and 130 members of the planning committee are more than enough to transform the nature of the institutions in the think tanks and civil societies sector.

Dr. McGann concluded his remarks by providing a personal anecdote about his twin sister and the difference in the treatment that she experienced to that of her male peers. His parting words thanked the panelists, attendees, members of the planning committee and those who made the summit a resounding success.

## SPEAKER BIOGRAPHIES

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### **James G. McGann** | *United States*

Senior Lecturer | International Studies | Lauder Institute | University of Pennsylvania

**James G. McGann, Ph.D.** is a senior lecturer of International Studies at the Lauder Institute and director of the Think Tanks and Civil Societies Program at the University of Pennsylvania. He has served as a senior fellow and director of the Think Tanks and Foreign Policy Program at the Foreign Policy Research Institute in Philadelphia since 1989. His research and consulting have enabled him to work with governments and civil society organizations in over 114 countries. Dr. McGann is the creator and editor of the annual Global Go To Think Tank Index. He served as the senior vice president for the Executive Council on Foreign Diplomats, a private organization that assists the U.S. Department of State by providing international and economic affairs programs for senior foreign diplomats, high-level government officials, and Fortune 500 executives. In addition, he helped develop and conduct the U.S. Foreign Policy Briefing Program for foreign diplomats posted to Washington and New York. He served as the assistant director of the Institute of Politics, Kennedy School of Government and as a National Fellow at Stanford University while writing his doctoral dissertation. From 1983-89, Dr. McGann served as the public policy program officer for The Pew Charitable Trusts, one of the largest private charitable foundations in America. He regularly teaches courses on international law, international organizations and is currently teaching a course entitled global issues, politics and institutions. In December 2020 Dr. McGann will have two edited volumes published that explore *The Future of Think Tanks and Policy Advice in the US* and *The Future of Think Tanks and Policy Advice Around the World*. The books include 64 presidents from the leading think tanks in every region of the world.

### **Jillian Rafferty** | *United States*

Former Intern | Think Tanks and Civil Societies Program  
Legal Fellow | Women's International League for Peace and Freedom

**Jillian Rafferty** is a Legal Fellow working for the Women's International League for Peace and Freedom on issues relating to international counterterrorism law, disarmament, and the arms trade. She worked for two years during graduate school with the humanitarian disarmament movement, focusing in particular on humanitarian controls on the global arms trade and on the civilian harm caused when explosive weapons are used in populated areas. Before graduate school, Jillian worked for three years as a research associate and program manager at the Center for Strategic and International Studies (CSIS) in Washington, D.C. Jillian holds a Juris Doctor from Harvard Law School and a Master of Arts in Public Policy from the John F. Kennedy School of Government, as well as a Bachelor of Arts in International Relations from the University of Pennsylvania.

### **Linda Musumba** | *Kenya*

Board Chairperson | KIPPPRA

**Dr. Linda Musumba** received her qualifications from the University of Birmingham, UK – PhD Law, University of Warwick, UK – Masters in Law, Kenya School of Law – Bar Examinations and University of Nairobi, School of Law – Bachelor of Laws Degree. She is the founding Dean of Kenyatta University School of Law (KUSOL). Since relinquishing the Deanship, she continues to teach law at KUSOL and in particular Constitutional Law, Electoral Law, East African Regional Law, as well as oversees the Law School's Judicial Attachment Programme that has received wide acclaim. Dr. Musumba has carried out research and consultancies for several local, regional and international organizations and has been consulted widely by both state and non-state actors with regard to various matters that pertain to constitutional law, electoral law, law and gender, as well as regional integration.

### **Beatriz Nofal** | *Argentina*

Member of Executive Committee | Consejo Argentino para las Relaciones Internacionales (CARI)  
G20 Argentina's Sherpa in 2017 with rank of Secretary of State | Ministry of Foreign Affairs  
Former President | National Agency for Investment Development in Argentina  
Former Under-Secretary of Industrial Development | Office of Secretary of Industry and Foreign Trade  
Former Regional Director for South America | Steering Committee of the World Association of Investment Promotion Agencies

**Dr. Beatriz Nofal** obtained a Doctorate (Ph.D) from Johns Hopkins University specializing in Economic Development. She also holds a postgraduate degree in Development Planning and Regional and Urban Development at the Institute of Social Studies in The Hague, Holland and at the Ecole des Hautes Etudes en Sciences Sociales at the University of Paris, France. Previously, she obtained a Bachelor's Degree in Sociology from the Faculty of Political and Social Sciences, National University of Cuyo. From October 2006 to the end of August 2010 she was President of the National Investment Development Agency of Argentina, with the rank of Secretary of State of the Nation. Between 2008 and 2020 she was elected, by her peers, as Regional Director for South America in the Steering Committee of the World Association of Investment Promotion Agencies, WAIPA. She was a National Deputy (1999-2002) and Undersecretary of Industry and Foreign Trade between 1986 and 1988, being the main negotiator of the integration agreements between Argentina and Brazil that were the constitutive basis of Mercosur, and of the external financing agreement for investment and foreign trade with Spain and the World Bank. In the private sphere, she is a founding partner and President of Consultora Eco-Axis S.A. in economics and business, and partner of Bodega Nofal, a family boutique winery that produces high quality varietal wines (Malbec, Cabernet Sauvignon and Tempranillo) from vineyards in the Alto Valle de Uco, Mendoza, Argentina. She was Director of KPMG (2010-2011), Director of Nobleza Piccardo, and General Director of Arthur D. Little in Argentina, External Consultant of the Inter-American Development Bank and the World Bank. She teaches at universities in the country and was a professor abroad (MIT, Johns Hopkins University, University of Toronto).

She is a member of the Global Advisory Council of the University of Chicago Graduate School of Business, the Inter American Dialogue and she is member of the Executive Committee of the Argentine Council for International Relations (CARI). She has decorations awarded, in recognition of his work in economic development, regional integration and international relations, by the Federative Republic of Brazil (Order of the Rio Branco), the Republic of Chile (Order of San Martín), and the Republic of France. (Legion of Honor). Likewise, she was distinguished by the Faculty of Social Sciences of the National University of Cuyo and the National University of the Litoral, and by the Business Council of Brazil. She is president of the Argentine Chapter of the International Women's Forum and has been elected to the Board of Directors of this global organization IWF, a position she assumed from October 2011. Author of numerous publications - in books, newspapers and magazines specialized- and consulting studies.

### **Margot Elisabeth Wallström** | *Sweden*

Former Deputy Prime Minister of Sweden | Former Minister for Nordic Cooperation  
Former Minister for Foreign Affairs for Sweden

**Margot Wallström** was elected to the Swedish Parliament in 1979 before serving as minister for youth, women, and consumer affairs from 1988 to 1991, minister of culture from 1994 to 1996, and minister of social affairs from 1996 to 1998. Before taking up her appointment as European Union commissioner in 1999, she worked with Worldview Global Media in Colombo, Sri Lanka. From 1999 to 2004, Mrs. Wallström served as the European commissioner for the environment and then as first vice president of the European Commission from 2004 to 2010. In 2007, she became chair of the Ministerial Initiative of the Council for Women World Leaders. In 2010, the secretary-general of the United Nations appointed her the first special representative on sexual violence in conflict until 2012. From 2012 to 2014, she was chair of the board of Lund University, Sweden. She then served as Sweden's minister of foreign affairs from 2014 to 2019. Ms. Wallström's distinctions include being voted "Commissioner of the Year" by the European Voice newspaper in 2002. She has received numerous awards on rights, as well as environmental and European issues, including the Monismannen Award for Freedom of Speech (2009) and the Göteborg Award on Sustainable Development.

### **Fatima Yousif Al Sebaie** | *Bahrain*

Research Fellow | Bahrain Center for Strategic, International and Energy Studies (DERASAT)

**Fatima Alsebaie, Ph.D.** is a Research Fellow in Bahrain Center for Strategic, International and Energy Studies (DERASAT). Her research interests fall into two broad categories: digitalization and the new emerging technology fields- artificial intelligence, blockchain

and cryptocurrencies; and Women in the IT Field. Dr. Fatima received her Ph.D. in Information Technology and women from the University of Salford (UK) in 2015, and a B.S in Business Information Systems from the University of Bahrain in 2005. Also, she received her Master degree in Information Technology & Computer sciences from Ahlia University in 2009. She worked as systems developer in the IT department in Bahrain Center for Studies and Research before joining (DERASAT) as research fellow in the directorate of studies and research.

### **Elizabeth Dibble** | *United States*

Chief Operating Officer | Carnegie Endowment for International Peace

**Elizabeth Dibble** joined Carnegie in January 2017 after a thirty-six year diplomatic career as a U.S. foreign service officer, focusing primarily on Europe and the Middle East as well as on economics. She was deputy chief of mission at the U.S. embassy in London from 2013 to 2016, principal deputy assistant secretary of state for Near Eastern affairs from 2011 to 2013, and deputy assistant secretary of state for Western Europe from 2010 to 2011. She served as deputy chief of mission at the U.S. Embassy in Rome from 2008 to 2010, principal deputy assistant secretary of state for economic and business affairs from 2006 to 2008, and deputy assistant secretary of state for Near Eastern affairs from 2004 to 2006. Her other diplomatic assignments include postings in Syria, Pakistan, Tunisia, and the United Kingdom, as well as in Washington, including as assistant chief textile negotiator at the Office of the U.S. Trade Representative. Dibble was named one of 100 top global thinkers by Foreign Policy magazine in 2011 and was awarded a Presidential Meritorious Service Award in 2009. She has a BS from Georgetown University's Edmund A. Walsh School of Foreign Service and studied at the Pontificia Universidade Catolica in Campinas, Brazil. She speaks Italian, French, and Spanish.

### **Seun Ojo** | *Nigeria*

Head of Public Policy Intelligence & Reform Management | The Nigerian Economic Summit Group

**Seun Ojo** currently heads the Public Policy Intelligence and External Resources department that supports the Nigerian Economic Summit Group (NESG) in shaping policy through Public-Private dialogue, advocacy and network building. Prior to joining the NESG, she managed a \$7.5M Project funded by Bill and Melinda Gates Foundation as the Head of Performance of the State Partnership for Agriculture (SPA) Programme implemented by Synergos Nigeria. A Public Sector and Governance Performance Professional, Seun has a 15-year experience in Government Strategy, Public Policy, Capacity Building Research, International Commercial Law and Corporate Law. She is a PRINCE2 certified project manager, who holds an LL.B from the Obafemi Awolowo University, Nigeria and an LL.M in International Commercial Law from the Robert Gordon University, Aberdeen, UK. As a Programme Director, Public Sector Practice at the Workforce Group, Seun was responsible for coordinating the work of National Advisory Board Members, Global Expert Pool and National Faculty and their interface with Project Consultants in the delivery and Implementation of Governance Performance Systems and Government Capacity Building. She oversaw the deployment of Consultants, Researchers, Analysts based on project needs and is primarily responsible for the project performance, Programme Impact Assessments, Diagnostics, Public Policy and Strategy Analytics.

### **Jessica Wau** | *Singapore*

Head of ASEAN Program | Singapore Institute of International Affairs

**Jessica Wau** leads the ASEAN programme at the Singapore Institute of International Affairs, the country's oldest think tank and founding member of the ASEAN-ISIS network of think tanks. She is responsible for driving research, reports and conversations on ASEAN matters and its key economies. Her work requires her to track policy trends and developments in Southeast Asia, where she provides advisory services to multinationals in the region. Jessica was previously an Associate Producer at CNBC for covering Asia's major markets and economies. She completed her Master in International Affairs degree at the Lee Kuan Yew School of Public Policy, National University of Singapore and specialized in Regional Studies: The Asia Pacific. She is currently focused on the developments in ASEAN's digital economy.

### **Abla Abdel-Latif** | *Egypt*

Executive Director | The Egyptian Center for Economic Studies (ECES)

**Dr. Abla Abdel Latif** is currently the Chair of the Presidential Advisory Council for Economic Development; and the Executive Director and Director of Research of The Egyptian Center for Economic Studies (ECES). She is also a Member of the Central Bank of Egypt's Coordinating Council, and has been a Board Member of the National Bank of Egypt – the first female in this position, for over six years. In 2013, she was honored with membership of the Committee of Fifty, whose mission was to draft Egypt's Constitution

following June 30, 2013. In that capacity, she was officially representing the Egyptian Federation of Industries, and one of only five women in the Committee. She is also a cofounder and Board Member of BASEERA (the Egyptian Center for Public Opinion Research), and “El Nidaa” Foundation for job creation for women and youth. In addition to her teaching career as Professor of Economics at the American University in Cairo (AUC) for over twenty years, she has been selected to be a Life Time Research Fellow at the Economic Research Forum (ERF) and has authored a large number of publications in class A internationally refereed Journals. She has also been a senior international expert in several UNIDO projects and other international organizations. Her professional experience is also extensive, starting from being the Policy Unit Manager in the Industrial Modernisation Centre (IMC) to being the Minister of Industry’s Advisor shortly after the 25th of January Revolution and since 2015, she became the main economic advisor to the President of the Republic. Dr. Abla received a special award for outstanding achievement and excellence in research from Sussex University in the UK and another faculty excellence teaching award from the American University in Cairo. She was also invited by the Singapore Government to participate in the 10th Leaders in Governance Programme in 2017. She is an Egyptian national with a B.A. in economics from the American University in Cairo (AUC) (with highest honors) and an M.A. and Ph.D. in economics from the University of Southern California in Los Angeles, California.

**Alena Kudzo** | *Slovakia*  
Director | GLOBSEC

**Alena Kudzko** is the Director of the GLOBSEC Policy Institute think tank in Bratislava where she oversees policy development, research, and programming in the areas of defence and security, the future of Europe, global order, technology and society, and strategic communication. Her current research focus is concentrated on European and transatlantic relations and security, including the reform of security institutions and the EU, and migration. As part of the broader GLOBSEC team, Alena, moreover, contributes to formulating the vision, crafting the agenda, conducting research, and organizing the annual GLOBSEC Bratislava Forum, the GLOBSEC Tatra Summit, and the GLOBSEC Chateau Bela Conference. Before joining GLOBSEC, she worked at various NGOs and academic institutions in Belarus, Estonia, and Hungary, specializing in the area of foreign relations, democratization, and community development. She further conducted research and project work with civil society organizations on the implementation and strengthening of liberal democratic norms and human rights. Alena graduated with honours and as the Outstanding Academic Achievement Award winner from Central European University in Budapest/Vienna with a Master’s degree in International Relations and European Studies. She previously studied international politics, languages and music at California State University, Bakersfield (as a U.S. State Department Global Undergraduate Fellow), Belarusian State University in Minsk, and the Estonian School of Diplomacy in Tallinn.

**Seungshin Lee** | *Republic of Korea*  
Research Analyst | Korea Institute for International Economic Policy

**Dr. Seungshin Lee** has worked at Korea Institute for International Economic Policy (KIEP) since September 2007. She is currently a Member of Policy Advisory Committee of Ministry of SMEs and Startups, Member of Policy Advisory Committee, Ministry of Trade, Industry and Energy. As the Ph. D. in Laws of National Chengchi University (Taipei, Taiwan), Dr. Seungshin Lee has made a great deal of works including Korea’s Trade Policy toward China. She also served as a director of KIEP Beijing Office during July 2012-july 2014. Dr. Seungshin Lee received a presidential citation in January 2014.

**Milena Lazarevic** | *Serbia*  
Programme Director | European Policy Centre (CEP)

As the Programme Director, **Milena Lazarevic** is in charge of the overall programmatic strategy of CEP as well as developing and managing the quality assurance system and processes within the organisation. In terms of thematic focus, she is primarily responsible for the Good Governance and Europe & US programme areas. Milena is a proven expert in the fields of public administration reform, regional development and local economic development, with consultancy engagements including SIGMA/OECD, ReSPA and the World Bank. In 2014-2015, in addition to her work at CEP, she acted as the special adviser to the Serbian Deputy Prime Minister in charge of public administration reform. Prior to co-founding CEP, Milena served for six years in the Serbian civil service, as adviser for public administration reform and administrative capacities for EU accession in the EU Integration Office of the Serbian Government (SEIO) and in the Serbian Ministry of Public Administration. As a Soros scholar, she obtained her BA degree in European Studies and International Relations at the American University in Bulgaria (AUBG), after which she obtained an advanced MA degree in European studies at the College of Europe, on a King Baudouin Foundation scholarship. She later also graduated from the Diplomatic Academy of the Ministry of Foreign Affairs of Serbia and obtained an MA in European Administrative Law at the Law Faculty of the Belgrade

University. She speaks fluent English, French, Italian and Bulgarian and has basic knowledge of German. She is the mother of two beautiful children.

**Renata Dwan** | *United Kingdom*  
Deputy Director and Senior Executive Officer | Chatham House

**Renata Dwan** is the Deputy Director and Senior Executive Officer of Chatham House. Appointed in November 2020, Renata oversees the delivery of the Chatham House research agenda and the institute's 12 programme teams. From 2018-2020, Renata was Director of the United Nations Institute for Disarmament Research (UNIDIR) in Geneva where she developed programmes linking arms control to conflict management, gender, and emerging technologies. During her years in the UN she worked on peace operations and complex emergencies in Afghanistan, the Democratic Republic of Congo, Haiti, Mali and Syria. She led major UN-wide policy initiatives on peacekeeping, security sector reform, and crisis management capacities. Prior to the UN, Renata led Stockholm International Peace Research Institute's programme on armed conflict and conflict management and was Deputy Director the EastWest Institute security programme in Budapest. She was a Special Adviser to the European Union Council Secretariat on crisis management issues. Renata has published widely on peacekeeping, international conflict management and peacebuilding. She received her MPhil and DPhil in International Relations from Oxford University.

**Ali Corwin** | *United States*  
Director of External Relations | Center for Strategic and International Studies (CSIS)

**Ali Corwin** is the Director for External Relations at CSIS. In this role, she oversees the Center's publications, outreach efforts, and audience engagement. Previously, she held the roles of special assistant and executive officer to the president and CEO and program manager with the Abshire-Inamori Leadership Academy at CSIS. Prior to joining CSIS, she worked at the U.S. Global Leadership Coalition. Ali holds a B.A. in public policy from the Ford School of Public Policy at the University of Michigan and a master's of management from the Ross School of Business at the University of Michigan. She joined CSIS in June 2018.

**Yamini Aiyar** | *India*  
President and Chief Executive | Center for Policy Research

**Yamini Aiyar** is the President and Chief Executive of the Centre for Policy Research. In 2008, she founded the Accountability Initiative at CPR, which is credited with pioneering one of India's largest expenditure tracking surveys for elementary education. Yamini's work sits at the intersection of research and policy practice. Her research interests span the fields of public finance, social policy, state capacity, federalism, governance and the study of contemporary politics in India. She has published widely in academic publications and the popular press, and writes regularly on current affairs and policy matters in mainstream Indian newspapers. Yamini serves on a number of government and international policy committees as well as boards of nonprofits and think tanks. Her recent policy commitments include: Commissioner and Chair governance working group, Lancet Commission on Reimagining India's Health System; Member State Advisory Council, Government of Punjab, Member Technical Advisory Group, National Data and Analytics Platform, Niti Aayog. Yamini is an alumna of the London School of Economics, St. Edmunds College, Cambridge University and St. Stephen's College, Delhi University.

**Carla Duarte** | *Brazil*  
Deputy Director | Brazilian Center For International Relations (CEBRI)

**Carla Duarte** is Director of Institutional Relations and Communications at the Brazilian Center for International Relations (CEBRI), most relevant foreign affairs think tank in Brazil and second in Latin America. Currently she manages a team of 10 people and formulates strategies to strengthen institutional image, fundraising and engagement of corporate and individual members. She also acts as a liaison between CEBRI and government offices. Carla has worked for some of the most important companies in Brazil, such as Vale and Petrobras, developing actions to impact employees, Governments and civil society in general. She was also Institutional Coordinator at China-Brazil Business Council, where she was responsible for relevant bilateral initiatives gathering private sector, government offices and official organizations in Brazil and abroad. Carla holds a Master's degree in Political Philosophy at Puc-Rio and earned her Public Relations degree from The State of Rio de Janeiro University.

**Ebtesam Al-Ketbi** | *United Arab Emirates*  
President | Emirates Policy Center

**Dr. Ebtesam al-Ketbi** is the president of the Emirates Policy Center (EPC), which she founded in Abu Dhabi, the United Arab Emirates in September 2013. EPC undertakes the task of studying and foreseeing future regional and international geopolitical projects and their impact on the Gulf region based on the region's self-perception of its concerns and interests. The center also focuses on exploring current and future issues that have an impact on the security of the UAE and the region as a whole. EPC provides strategic analysis and policy papers on these issues that serve the UAE and Gulf governments. The center is considered now as one of the most renowned think tanks in the region. Abu Dhabi Strategic Debate, which is organized annually by EPC, has also become one of the key platforms for dialogue in the world to discuss regional and international security. EPC has ranked seventh in the Middle East and North Africa region in the annual global think tank index report 2018 released by the University of Pennsylvania. The center has also ranked tenth in think tank conferences worldwide. In recognition of her role as a leader of one of the most important think tanks in the Arab world, Dr. al-Ketbi was appointed in 2015 as member of the Consultative Commission of the Cooperation Council of the Arab States of the Gulf (GCC). She was also chosen by Arabian Business magazine in July 2018 in its list of 50 Most Influential Women in the Arab World as she was the first woman to lead one of the most important think tanks in the Arab world. Dr. Al-Ketbi also received the Women Super Achiever Award during the World Women Leaderships Congress that took place in Mumbai, India in February 2019, and the Arab Social Media Influencers Award in the Politics Category by Dubai Press Club in December 2018.

Before she founded EPC, Dr. al-Ketbi was a professor of political science at the United Arab Emirates University. She also held several posts such as the general coordinator of the Gulf Development Forum, and served as a member of the Executive Committee of the Arab Association for Political Science and as a member in the board of trustees in the Center for Arab Unity Studies, the Arab Thought Foundation, and the Arab Anti-Corruption Organization. She is currently a member of the Board of Directors of the Arab Gulf States Institute in Washington and the Global Advisory Board of Observer Research Foundation in India. Dr. al-Ketbi published a number of research papers on Gulf Security, US-GCC relations, and War on Terrorism. Moreover, she has participated in many conferences that address regional and global affairs and is frequently hosted by many Arab news channels as an expert in the Gulf and Iranian affairs. She holds a PhD in political science from Cairo University.

**Winnie Stachelberg** | *United States*  
Executive Vice President for External Affairs | Center for American Progress

**Winnie Stachelberg** is the executive vice president for External Affairs at American Progress. As a member of the American Progress Executive Committee, Stachelberg plays an integral role in developing and driving the strategic direction of American Progress' multi-issue progressive agenda among elected officials, advocacy groups, and other vital stakeholders. Since joining American Progress in 2006, she has also helped launch a variety of initiatives—including the organization's immigration policy program, LGBT Research and Communications Project, gun violence prevention work, the Half in Ten anti-poverty campaign, and the Puerto Rico Relief and Economic Policy Initiative. As a lifelong champion for LGBTQ rights, Stachelberg has been instrumental in shaping policy victories such as the repeal of "don't ask, don't tell" and the passage of the Equality Act in the U.S. House of Representatives. Prior to beginning her tenure at American Progress, Stachelberg spent 11 years with the Human Rights Campaign (HRC), the nation's largest LGBTQ civil rights organization. As the first vice president of the HRC Foundation, Stachelberg's early priorities included building a think tank, launching a religion and faith program, and rebuilding the National Coming Out Project. Previously, she was the HRC's political director, initiating and leading the expansion of the HRC's legislative and political strategies. Stachelberg joined the HRC in 1994 as senior health policy advocate and helped to establish the organization as a key advocate in health care issues affecting the LGBTQ community. Before her time with HRC, Stachelberg worked at the Office of Management and Budget, formulating and reviewing health care policies and budgets for the U.S. Department of Health and Human Services. A native New Yorker, Stachelberg taught English at George Washington High School after graduating Georgetown University. She earned a master's degree in public administration from George Washington University.

**Camilla Bausch** | *Germany*  
Executive Director | Ecologic Institute

**Dr. Camilla Bausch** is Scientific & Executive Director of Ecologic Institute. Her main fields of research are environmental, climate and energy policy. Dr. Bausch was a long-standing part of the German Delegation to the UN climate negotiations. She has been active in the introduction and reform of the emissions trading system in Germany as well as ongoing developments of energy law. The

implementation and effects of the German energy transition on neighboring European countries is an important aspect of her work as well as the ongoing development of European climate and energy policy. Dr. Bausch is Spokesperson for the Ecological Research Network (Ecornet). She is Associate Editor of the journal *Carbon & Climate Law Review* (CCLR) and regularly teaches courses for different universities and think tanks. From 2009 to 2014 Dr. Bausch was a board member of Greenpeace Germany(link is external), holding the position of Chair for three of those years. She co-founded the Climate Talk event series in 2004 and was personally responsible for the initiative for a decade. Dr. Bausch is also the initiator and head of the EnergyTransitionArt project. In 2008/2009 Dr. Bausch took a sabbatical supported by the German Marshall Fund of the United States (GMF) and the American Political Science Association(link is external) (APSA) to work for the United States House of Representatives where she was employed by Congressman Edward J. Markey, who is now Senator for Massachusetts (D-MA). Prior to working at Ecologic Institute, Dr. Bausch was a management consultant for the Boston Consulting Group (BCG).

Dr. Bausch was born in Berlin and spent one year in the USA at the fall of the Berlin Wall, attaining an American high school diploma. After receiving her Abitur in Baden-Württemberg (Germany), she studied law with a focus on European and environmental law at the Freie Universität Berlin (Germany) and the University of Cologne (Germany), while also working for the university. She received a PhD in law from Humboldt-Universität zu Berlin (Germany). For her doctoral dissertation she researched the legal framework grid access regulations in the liberalized electricity market of the European Union (EU). Dr. Bausch has received research fellowships and scholarships from the German Research Foundation (DFG), the German Academic Scholarship Foundation(link is external), the German Marshall Fund(link is external), the 21st Century Trust Oxford, the Wilton Park British German Forum, the Zeit Foundation(link is external), the Konrad Adenauer Foundation and the Aspen Institute, among others. Along with her stay in the USA, Dr. Bausch has lived abroad for extended periods in Belgium and Russia. She is a member of the Tönissteiner Group.

**Tomiko Ichikawa** | *Japan*  
Director General | Japan Institute of International Affairs

**Ms. Tomiko Ichikawa** joined JIIA in July 2020. She started her career at the Ministry of Foreign Affairs in 1985. Her assignments in Japan include Directorship at West Europe Division, Economic Integration Division (EU), Non-proliferation, Science and Nuclear Energy Division as well as Economic Policy Division. Overseas postings include Embassy of Japan in the UK and Permanent Mission of Japan to the International Organizations in Vienna. She also assumed positions in international organizations as Political Affairs Officer at UNPROFOR (UN PKO in the Former Yugoslavia) and Special Assistant to the Director General, the International Atomic Energy Agency (IAEA). Ms. Ichikawa participated in the Six Party Talks on the DPRK nuclear issue, and continued to follow the subject at Permanent Mission in Vienna and IAEA. She obtained Bachelor in Law, University of Tokyo, Japan; and MA, International relations and contemporary war, King's College London, UK.

**Danielle Piatkiewicz** | *Belgium*  
Research Fellow | EUROPEUM Institute for European Policy

**Danielle Piatkiewicz** is a research fellow at EUROPEUM focusing on issues around Transatlantic and Central and Eastern European security, NATO and Eastern Partnership. She is also an independent consultant for the Alliance of Democracies Foundation. Previously, she was a senior program coordinator for The German Marshall Fund of the United States' (GMF) Asia and the Future of Geopolitics programs (Washington, DC) and she worked on various leadership development projects including the Young Professionals Summit at GMF's flagship event, the Brussels Forum among others. Before that, she worked as a program assistant in GMF's Wider Atlantic program in Brussels and program intern in Warsaw. Before joining GMF, she worked for the European Institute of Peace in Brussels (EIP). She holds a M.A. in international and political studies with a concentration in transatlantic studies from Jagiellonian University in Krakow, Poland. She received her B.A. in political science with an emphasis in international relations and a minor in German studies from the University of California, Santa Barbara (UCSB).

**Jane Harman** | *United States*  
President Emerita and former Chief Executive Officer | Wilson Center  
Former United States Congresswoman

**Jane Harman** resigned from Congress February 28, 2011 to join the Woodrow Wilson Center as its first female Director, President, and CEO. Representing the aerospace center of California during nine terms in Congress, she served on all the major security committees: six years on Armed Services, eight years on Intelligence, and eight on Homeland Security. During her long public career, Harman has been

recognized as a national expert at the nexus of security and public policy issues, and has received numerous awards for distinguished service. She serves on the Executive Committee of the Trilateral Commission and the Advisory Board of the Munich Security Conference. She also co-chairs the Homeland Security Experts Group with former Homeland Security Secretary Michael Chertoff. Harman is a Trustee of the Aspen Institute and an Honorary Trustee at the University of Southern California. She serves on the board of Iridium Communication Inc, a NASDAQ traded satellite communications company, and is a member of the Presidential Debates Commission and the Committee for a Responsible Federal Budget. A product of Los Angeles public schools, Harman is a magna cum laude graduate of Smith College, where she was elected to Phi Beta Kappa, and Harvard Law School. Prior to serving in Congress, she was Staff Director of the Senate Judiciary Subcommittee on Constitutional Rights, Deputy Cabinet Secretary to President Jimmy Carter, Special Counsel to the Department of Defense, and in private law practice. She has four adult children and eight grandchildren.

### **Ambassador Mouchira Khattab** | *Egypt*

Former Minister of Family and Population of Egypt | Egyptian Government

**Ambassador Moushira Khattab** is the former Minister of Family and Population of Egypt as well as Assistant Minister of Foreign Affairs, Vice Chair of the UN Committee on the Rights of the Child. She served as Ambassador of Egypt to South Africa during the Nelson Mandela era and Ambassador of Egypt to the Czech Republic and Slovakia during their formation. Moushira is a strong activist for human rights, especially women and children. She coordinated national efforts to combat gender-based violence--including female genital mutilation--and child marriage. She spearheaded the development and inauguration of 1,167 girl-friendly schools which provide quality learning to thousands of girls in the poorest quintile of Egyptian society. Because of the remarkable results of her amazing leadership, Moushira has been awarded The Order of Good Hope from the President of South Africa, The Knight of the Grand Cross, and Decoration of "Commendatore" of the Order of Merit by the President of the Italian Republic.

### **Tran Thi Hong Minh** | *Vietnam*

President of the Central Institute for Economic Management | Ministry of Planning and Investment | Vietnamese Government

**Dr. Tran Thi Hong Minh** is currently the President of the Central Institute for Economic Management, Ministry of Planning and Investment of VietNam (MPI). Her previous positions include Director General of the Business Registration Agency (from April 2014 – April 2019), and Director General of the National Center for Socio-Economic Information and Forecast (from April 2019 – November 2019), both under the MPI. Dr. Tran possesses extensive knowledge and research publications on the topics of market economy reforms and economic integration of Viet Nam. She is advising the Government of Viet Nam, and the Minister of Planning and Investment about post-COVID- 19 economic recovery plan and economic integration. Dr. Tran has a Master degree on International Economics and Trade from Flinders University, Australia (awarded in 2005), and a PhD degree on World Economy and International Economic Relations from Viet Nam Academy of Social Sciences (awarded in 2013).

## REGISTERED INSTITUTIONS

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Listed below are the institutions that registered for this event in alphabetical order.

Abba Eban Institute for Diplomacy, IDC Herzliya	Israel
ACCORD	South Africa
ACET	Ghana
ADB I	Japan
Advocata Institute	Sri Lanka
African Population and Health Research Center, Nairobi	Kenya
African Union Development Agency NEPAD	South Africa
AMBERD Research Center	Armenia
Amcham	El Salvador
ANIF	Colombia
Anm82	Colombia
APHRC	Burkina Faso
Arab Council for the Social Sciences	Lebanon
Arab Forum for Alternatives	Egypt
Argentine Council for International Relations (CARI)	Argentina
Arlozorov Forum	Israel
ASBAR	Saudi Arabia
Asian Development Bank Institute	Japan
ASIES	Guatemala
Asociación Civil Río Paraná	Argentina
ASUL: South-South Cooperation Research and Policy Center	Brazil
Atlantic Council	United States
Bahrain Center for Strategic, International and Energy Studies	Bahrain
Baker Institute	United States
Bangladesh Institute of Social Research (BISR) Trust	Bangladesh
Belfer Center, Harvard Kennedy School	United States
Boise State University	United States
Botswana Institute for Development Policy Analysis	Botswana
Brookings Institution	United States
Bruegel	Belgium
C.D. Howe Institute	Canada

Care (Cercle d'action et de Réflexion pour l'entreprise)	Algeria
Caribbean Women in Leadership	Saint Vincent and the Grenadines
Casimir Pulaski Foundation / Fundacja im. Kazimierza Pułaskiego (CPF)	Poland
Cato Institute	United States
CEBRI	Brazil
CEEY	Mexico
Centre for Mathematics Applied to Forecast and Economic Decision (CEMAPRE)	Portugal
Center for China and Globalization (CCG)	China
Center for Economic and Social Development	Azerbaijan
Center for Global Development	United States
Center for Social and Economic Research (CASE)	Poland
Centre d Etudes et de Recherche en Sciences Sociales, Sidi Mohamed Ben Abdellah University	Maroc
Centre for International Governance Innovation (CIGI)	Canada
Centre for Population and Environmental Development	Nigeria
Centre for Strategic and International Studies, Indonesia	Indonesia
Centre Ivoirien de Recherches Economiques et Sociales	Côte d'Ivoire
Centro de Iniciativas Democráticas	Panamá
CEPS	Belgium
CERES	Uruguay
CESCOS	Uruguay
Chatham House	United Kingdom
Chief Outsiders Consulting Group	Saudi Arabia
Children's Hospital of Philadelphia	United States
Chinese University of Hong Kong	Hong Kong
CIDOB, Barcelona Centre for International Affairs	Spain
CIEP	México
CIGS	Japan
CIPPEC	Argentina
Crisis Action	Zimbabwe
CSIS	Usa
CUTS International	United States
D&D Internacional - Democracia Digital	Peru
Danish Institute for International Studies, DIIS	Denmark
David Hume Institute	Scotland

Demokratie Cafe Reutlingen	Germany
Demos	United States
Directways Networking Limited	Kenya
Dr. Anat Avrahami Marom Research and consulting services	Israel
Ecologic Institute	Germany
Economic Policy Research Network	Rwanda
Economic Research Institute for ASEAN and East Asia	Indonesia
EcoPeace	Israel
Education Reform Initiative	Turkey
Egyptian Center for Economic Studies (ECES)	Egypt
Elcano Royal Institute	Spain
Emirates Policy Center	United Arab Emirates
Energy and Climate Policy Institute	Republic of Korea
Energy Leadership & Strategy Advisory	Saudi Arabia
EPRN	Rwanda
ERLA	Indonesia
European Academy of Diplomacy	Poland
European Institute of the Mediterranean (EuroMeSCo)	Polonia
European Policy Centre (CEP)	Serbia
EUROPEUM Institute for European Policy	Brussels
Faculty of Economics and Political Science	Egypt
Finnish Business and Policy Forum EVA	Finland
Fondation pour l'innovation politique (Foundation for Political Innovation - Fondapol)	France
Foreign Policy Initiative	Bosnia and Herzegovina
FPRC	India
Fraser Institute	Canada
Friedrich-Ebert-Stiftung	Germany
Fudan Development Institute	China
Fundação Getúlio Vargas	Brazil
Fundación Alternativas	Spain
Fundación Eléutera	Honduras
FUSADES	El Salvador
George Washington University	United States
Georgian Institute of Politics (GIP)	Georgia
Global Leaders in Unity and Evolvment	United States
Global Relations Forum	Turkey

GLOBSEC	Slovakia
Health Development Initiative	Rwanda
Heidelberg University	Germany
Heinrich Boll Stiftung	Kenya
Hoover Institution	United States
Hudson Institute	United States
ICT	Israel
IDSC	Egypt
IED Institute of European Democrats	Belgium
IFRI	France
IMANI Centre for Policy and Education	Ghana
IMCO	Mexico
INESAD	Bolivia
Information and Decision Support Center	Egypt
Institut Montaigne	France
Institute for Economic Research and Policy Consulting	Ukraine
Institute for National Security Studies (INSS)	Israel
Institute for Politics and Society	Czech Republic
Institute for Security Studies	South Africa
Institute of National Planning	Egypt
Institute of World Economy and International Relations	Russia
Instituto de Ciencia Política (ICP)	Colombia
Instituto para la Seguridad y la Democracia	Mexico
Integrated Research and Action for Development (IRADe)	India
Inter-American Development Bank	Mexico
Inter-American Dialogue	United States
InterAgency Institute	Portugal
International Committee on Energy Security Index (ICESI)	United States
International Institute for Peace	Austria
International Security	Canada
International Women's Centre for Empowerment	Uganda
Intituto Mexicano para la Competitividad A.C. (IMCO)	Mexico
IPPR	United Kingdom
IRELGOV	Brazil
ISSET Policy Institute	Georgia
Italian Institute for International Political Studies (ISPI)	Italy
Istituto Affari Internazionali (IAI)	Italy

Japan Institute of International Affairs	Japan
Kala Afrika Kenya	Kenya
KAPSARC	Saudi Arabia
KDI	Republic of Korea
Kenya Institute for Public Policy Research Analysis (KIPRA)	Kenya
Konrad Adenauer ADELA Panama	Panama
Konrad-Adenauer-Stiftung	Germany
Korea Information Society Development Institute (KISDI)	South Korea
Korea Institute for International Economic Policy (KIEP)	Republic of Korea
Korean Women's Development Institute	Republic of Korea
Leapr Labs	Rwanda
Liberal Democracy Institute	Egypt
Limuru Water and Sewerage Company	KENYA
LSE IDEAS	United Kingdom
Macalester College	United States
Mapungubwe Institute (MISTRA)	South Africa
Mayhan Associates - Researchers & Consultants HealthCare	United States
MENASSAT for Research and Social Studies	Morocco
Mercatus Center at George Mason University	United States
Mexican Council on Foreign Relations (COMEXI)	México
Mexican Institute for Competitiveness (IMCO)	México
Millenium Project—Caribbean Node	Colombia
Millennium Project	España
Ministry of Education	Saudi Arabia
Minsk Dialogue Council on International Relations	Belarus
Missouri State Government	United States
Moshe Dayan Center Tel Aviv University	Israel
National Academy of Social Insurance	United States
National Administration Association	Romania
National Research Institute of World Economy and International Relations of the Russian Academy of Sciences (IMEMO)	Russia
NEPAD Agency	South Africa
Nepal Economic Forum	Nepal
Newlines Institute for Strategy and Policy	United States
Nigerian Economic Summit Group	Nigeria
Nigerian Institute of Social and Economic Research (NISER)	Nigeria
NMG	Kenya

Northern Illinois University College of Law	United States
NUPI	Norway
Observer Research Foundation	India
Orbis Operations	USA
Organisation Paysanne Pour le Developpement Durable	Democratic Republic of the Congo
Our Hong Kong Foundation	Hong Kong
Paradigm Shift	Pakistan
Penang Institute	Malaysia
Plataforma CIPÓ	Brazil
Prague Security Studies Institute	Czech Republic
Primakov National Research Institute of World Economy and International Relations, Russian Academy of Sciences (IMEMO)	Russia
Princeton University	Japan
PUSKAPA	Indonesia
R Street Institute	United States
Razumkov Centre	Ukraine
Real Instituto Elcano	Spain
RESDAL	United Kingdom
Resources for the Future	United States
Rice University	United States
Rofaida Women's Health Organization	Saudi Arabia
Russian International Affairs Council	Russia
Samuel Neaman Institute for National Policy Research	Israel
School of Social Policy and Practice	United States
SCOOPS/CREF VEP	Burkina Faso
Sejong Institute	Republic of Korea
ServeUSA	United States
SIIA	Singapore
SIPRI	Sweden
Social and Media Studies Institute	Morocco
State Department for Trade and Enterprise Development	Kenya
STEPI	South Korea
Stimson Center	United States
Stockholm Environment Institute	United States
Strategic Fiker Center for Studies	Turkey
Sullivan & Cromwell / Navy Reserves	United States
Sumbawa University of Technology	Indonesia

Sustainable Development Policy Institute (SDPI)	Pakistan
Taibah University	Saudi Arabia
Technion	Israel
Technology Policy Institute	United States
The University of Mississippi	United States
Think Tanks and Civil Societies Program	United States
Transparency International	Germany
United Nations	United States/France
University of Pennsylvania	United States
Venpaís, Centro de Ideas	Venezuela
VG2PLAY	United States
Wellesley Centers for Women	United States
Westminster College	United States
Women in Water and Sanitation Association	Kenya
Woodrow Wilson International Center for Scholars	United States

## PLANNING COMMITTEE

The planning committee, which played a pivotal role in shaping the forum, is listed below by region.

African Center for Economic Transformation	Ghana
African Centre for the Constructive Resolution of Disputes	South Africa
Botswana Institute for Development Policy Analysis	Botswana
Centre Ivoirien de Recherches Economiques et Sociales	Cote D'Ivoire
IMANI Centre for Policy and Education	Ghana
Institute for Security Studies	South Africa
International Women's Centre for Empowerment	Uganda
Kenya Institute for Public Policy Research and Analysis	Kenya
Mapungubwe Institute	South Africa
Centre for Population and Environmental Development	Nigeria
Nigerian Economic Summit Group	Nigeria
Nigerian Global Affairs Council	Nigeria
Nigerian Institute of Social and Economic Research	Nigeria
Policy Studies Institute	Ethiopia
SCOOPS/CREF VEP	Burkina Faso
Advocata Institute	Sri Lanka
Asian Development Bank Institute	Japan
Canon Institute of Global Studies	Japan
Center for China and Globalization	China
Center for Policy Research	India
Centre for Strategic and International Studies, Indonesia	Indonesia
Economic Research Institute for ASEAN and East Asia	Indonesia
Institute of Global Cooperation and Understanding, Peking University	China
Integrated Research and Action for Development	India
Japan Institute of International Affairs	Japan
Korea Development Institute	Republic of Korea
Korea Institute for International Economic Policy	Republic of Korea
Korean Women's Development Institute	Republic of Korea
Mekong Development Research Institute	Vietnam
Nepal Economic Forum	Nepal
Observer Research Foundation	India

Our Hong Kong Foundation	Hong Kong, China
Penang Institute	Malaysia
Sejong Institute	Republic of Korea
Singapore Institute of International Affairs	Singapore
Sustainable Development Policy Institute	Pakistan
Vietnam Initiative for Energy Transition	Vietnam
Casimir Pulaski Foundation	Poland
Center for Democracy and Human Rights	Montenegro
Center for Social and Economic Research	Poland
European Academy of Diplomacy	Poland
European Policy Centre	Serbia
Foreign Policy Initiative BH	Bosnia and Herzegovina
GLOBSEC Policy Institute	Slovakia
Institute of World Economy	Hungary
ISET Policy Institute	Georgia
Prague Security Studies Institute	Czech Republic
Primakov National Research Institute of World Economy and International Relations, Russian Academy of Sciences	Russia
Razumkov Center	Ukraine
Russian International Affairs Council	Russia
Bahrain Center for Strategic, International and Energy Studies	Bahrain
Brookings Doha	Qatar
Center for Economic and Social Development	Azerbaijan
Cercle d'action et de Réflexion pour l'entreprise	Algeria
Economic Policy Research Institution of Turkey	Turkey
Egyptian Center for Economic Studies	Egypt
Emirates Policy Center	UAE
Institute for National Security Studies	Israel
International Institute for Iranian Studies	Saudi Arabia
King Abdullah Petroleum Studies and Research Center	Saudi Arabia
Liberal Democracy Institute	Egypt
Malcom H Kerr Carnegie Middle East Center	Lebanon
Middle East Research Institute	Iraq
Policy Center for the New South	Morocco
Asia Society Policy Institute	United States
Atlantic Council	United States

Belfer Center for Science and International Affairs, Harvard Kennedy School	United States
Brookings Institution	United States
Carnegie Endowment for International Peace	United States
Center for American Progress	United States
Center for Global Development	United States
Center for Strategic and International Studies	United States
Centre for International Governance Innovation	Canada
Foreign Policy Research Institute	United States
Fraser Institute	Canada
Heritage Foundation	United States
Hoover Institution	United States
Instituto Mexicano para la Competitividad	Mexico
Lauder Institute	United States
Mercatus Center	United States
Mexican Council on Foreign Relations	Mexico
Peterson Institute for International Economics	United States
Rice University, Baker Institute for Public Policy	United States
Stimson Center	United States
Urban Institute	United States
Wilson Center	United States
Argentine Council for International Relations (CARI)	Argentina
Asociación de Investigación y Estudios Sociales	Guatemala
Brazilian Center for International Relations	Brazil
Centro de Estudios de la Realidad Económica y Social	Uruguay
Centro de Iniciativas Democráticas	Panamá
CIPPEC	Argentina
D&D International - Digital Democracy	Peru
Fundação Getulio Vargas	Brazil
FUSADES	El Salvador
ICP Instituto de Ciencia Política	Colombia
Instituto de Estudios Avanzados en Desarrollo	Bolivia
Millenium Project Caribbean Node	Colombia
Barcelona Centre for International Affairs	Spain
Bruegel	Belgium
Center for Research and Policy Making	Macedonia
Centre for European Policy Studies	Belgium

Centre for Mathematics Applied to Forecast and Economic Decision	Portugal
Chatham House	United Kingdom
Danish Institute for International Studies	Denmark
Das Progressive Zentrum	Germany
David Hume Institute	Scotland
Ecologic Institute	Germany
Elcano Royal Institute	Spain
EUROPEUM Institute for European Policy	Belgium
Finnish Institute of International Affairs	Finland
Fondation pour l'innovation politique	France
Friedrich-Ebert-Stiftung	Germany
Fundación Alternativas	Spain
Green Economics Institute	United Kingdom
Hellenic Foundation for European & Foreign Policy	Greece
Hudson Institute	Denmark
Istituto Affari Internazionali	Italy
Italian Institute for International Political Studies	Italy
Konrad Adenauer Stiftung	Germany
LSE IDEAS	United Kingdom
Netherlands Institute of International Relations 'Clingendael'	The Netherlands
Norwegian Institute of International Affairs	Norway
Stockholm International Peace Research Institute	Sweden

## About the Think Tanks and Civil Societies Program:

The Think Tanks and Civil Societies Program (TTCSP) at the Lauder Institute of the University of Pennsylvania conducts research on the role policy institutes play in governments and civil societies around the world. Often referred to as the “think tanks’ think tank,” TTCSP examines the evolving role and character of public policy research organizations.

Since its formation, TTCSP has laid the foundation for a global initiative that will help bridge the gap between knowledge and policy in critical policy areas such as international peace and security, globalization and governance, international economics, environment, information and society, poverty alleviation and health. This international collaborative effort is designed to establish regional and international networks of policy institutes and communities that will improve policy making as well as strengthen democratic institutions and civil societies around the world. TTCSP at the Lauder Institute works with leading scholars and practitioners from think tanks and universities in a variety of collaborative efforts and programs.

## About the Lauder Institute:

Founded by brothers Leonard and Ronald Lauder in 1983 in honor of their father, Joseph, the Joseph H. Lauder Institute for Management and International Studies provides a fully integrated business education to a new generation of leaders coming of age in a rapidly globalizing world.

## About the University of Pennsylvania:

The University of Pennsylvania (Penn) is an Ivy League school with highly selective admissions and a history of innovation in interdisciplinary education and scholarship. As a world-class research institution, The University of Pennsylvania peer institutions are Stanford, Harvard, Princeton, Yale, Dartmouth, Cornell, Cambridge and Oxford. Penn was founded by Benjamin Franklin in 1740 to push the frontiers of knowledge and benefit society by integrating study in the liberal arts and sciences with opportunities for research and practical, pre-professional training at both the undergraduate and graduate levels. Penn is committed to meeting the full demonstrated need of all undergraduates with grant-based financial aid, making this intellectually compelling integration of liberal and professional education accessible to talented students of all backgrounds and empowering them to make an impact on the world. Penn boasts a picturesque campus in the middle of Philadelphia, a dynamic city that is conveniently located between Washington, D.C. and New York, New York.

## About the Director:

James G. McGann, Ph.D., is a Senior Lecturer at the Lauder Institute of the Wharton School and the School of Arts and Sciences at the University of Pennsylvania. He is also the Director of the Think Tanks and Civil Societies Program (TTCSP) at the University of Pennsylvania. He conducts research on developments and problems that think tanks and policymakers around the world face, and offers guidance and technical assistance to think tanks, governments and public and private donors on how to enhance the quality and effect of policy analysis. He is also a Senior Fellow at the Foreign Policy Research Institute, a think tank based in Philadelphia. Prior to joining the University of Pennsylvania, Dr. McGann was an Assistant Professor of Political Science at the University of Villanova, where he taught international relations, international organizations and international law.

His main research priorities include: analyzing global developments in research on safety and international affairs; influencing United States' foreign and domestic policies through think tanks; strategic advice to BRICS and G20 countries from think tanks and transnational and regional public policy challenges. He is the creator and author of the annual Global Go To Think Tank Index which ranks think tanks in every region of the world.

Dr. McGann has served as a consultant and advisor to the World Bank; the United Nations; the United States Agency for International Development; the Soros, Rockefeller, MacArthur, Hewlett and Gates foundations; the Carnegie Corporation; and foreign governments on the role of nongovernmental, public policy and public engagement organizations in the US and developing and transitional countries. He has also served as the Senior Vice President for the Executive Council on Foreign Diplomats, the Public Policy Program Officer for the Pew Charitable Trusts, the Assistant Director of the Institute of Politics, John F. Kennedy School of Government at Harvard University. He has also served as a Senior Advisor to the Citizens' Network for Foreign Affairs and the Society for International Development.



*“Helping to bridge the gap between knowledge and policy”*

The mission of TTCSP is to increase the profile, capacity and performance of think tanks at the national, regional and global levels so they can better serve policymakers and the public.

TTCSP conducts research on the relationship between think tanks, politics and public policy, produces the annual Global Go To Think Tank Index, develops capacity-building resources and programs, manages and supports a global network of over 8,000 think tanks and trains future think tank scholars and executives.

TTCSP is often referred to as the “think tanks’ think tank.”

Contact:

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### Recognizing and Thanking all TTCSP Interns Involved:

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**Alisa Wadsworth**, TTCSP Women in Think Tanks Forum Coordinator, University of Pennsylvania

**Emma Harris**, TTCSP Women in Think Tanks Forum Coordinator, University of Pennsylvania

**Zuha Noor**, Women in Think Tanks Forum Coordinator, University of Pennsylvania

### TTCSP Publications Team:

Alisa Wadsworth (Project Lead), Anika Prakash, Evan Rothkoff, Jack Chelsky, Vriddhi Vinay