

# **Reshaping Retirement Security**

## **Lessons from the Global Financial Crisis**

EDITED BY

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and Mark J. Warshawsky

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## Chapter 3

### **Potential Impacts of the Great Recession on Future Retirement Incomes**

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*Barbara A. Butrica, Richard W. Johnson, and Karen E. Smith*

The Great Recession, as many analysts dubbed the 2007–9 economic downturn, lived up to its name. Economic activity plummeted, millions of workers lost their jobs, and unemployment soared (Elsby et al., 2010). Many Americans were out of work for more than twelve months (Pew Economic Policy Group, 2010), and wages stagnated for those able to keep their jobs (Mishel and Shierholz, 2010). As incomes fell, families struggled to make ends meet and poverty rates surged (DeNavas-Walt et al., 2010; Godofsky et al., 2010; Hurd and Rohwedder, 2010). Declining tax revenues and expanding public expenditures swelled the federal deficit and squeezed state and local governments (Congressional Budget Office, 2010; McNichol et al., 2011). Although the National Bureau of Economic Research declared the recession is over in 2009, many analysts predict that unemployment will stay above its pre-recession level for years (Eberts, 2011).

One result of the Great Recession is its impact on future retirees. Earlier research showed that the 2008 stock market crash could erode retirement security for high-income workers, most likely to hold equities (Butrica et al., 2009, 2010). But high unemployment could reduce future retirement incomes for a broader segment of the population, since in addition to reducing earnings, job loss will lower Social Security and pension credits, and leave workers with less income to set aside for retirement. This chapter uses the Urban Institute's dynamic microsimulation model (DYNASIM3) to examine the likely impacts of the Great Recession on future retirement incomes. The analysis projects average incomes to age 70 for adults who were aged 25–64 in 2008, and compares them to what retirees would have received if the recession had not occurred.

Our results show that the Great Recession will modestly reduce future retirement incomes. This drop results almost entirely from the anemic wage growth that occurred during the recession, which our model assumes will permanently reduce future wages. Employment declines will have little effect on future aggregate retirement incomes because most workers remained employed during the recession, and the losses that occurred

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are generally inconsequential when averaged over decades-long careers. Retirement incomes will fall most sharply for high-socioeconomic-status groups, who have the most to lose, but relative income losses will not vary much across groups. Those workers who were youngest when the recession began will be hit hard, since they are most likely to lose their jobs, and the impact of lower wages will accumulate over their entire careers. But retirement incomes will also fall substantially for those now in their late 50s, because the drop in the economy-wide average wage will lower the index factor in the Social Security benefit formula, permanently reducing their annual benefits.

**Methodology**

To assess the impact of the Great Recession on future retirement security, we project incomes at age 70 for adults aged 25–64 in 2008 and compare them to what older adults would have received had the recession not occurred. We focus on income at age 70 because the vast majority of adults have retired by then. The impact of high unemployment on future retirement incomes will likely depend on one's stage of the life course when the recession hit. To capture these differences, the analysis compares outcomes by ten-year cohorts, ranging from those aged 25–34 in 2008 (who turn 70 between 2044 and 2053) to those aged 55–64 in 2008 (who turn 70 between 2014 and 2023).

Projections come from the Urban Institute's Dynamic Simulation of Income Model, known as DYNASIM3. This model starts with a self-weighting sample of 103,072 individuals from the 1990 to 1993 panels of the United States Census Bureau's Survey of Income and Program Participation (SIPP) and ages this starting sample in yearly increments to 2085, using parameters estimated from longitudinal data sources. DYNASIM3 then projects demographic and economic changes annually from 1993 to 2085. The model integrates many important trends and group-level differences in life-course processes, including birth, death, schooling, leaving home, first marriage, remarriage, divorce, disability, work, retirement, and earnings. It projects the major sources of income and wealth annually from age 15 until death, including employment, earnings, Social Security benefits, benefits from employer-sponsored defined benefit (DB) pensions, supplemental security income (SSI), retirement accounts (defined contribution or DC plans, individual retirement accounts (IRAs), and Keoghs), and other assets (saving, checking, money market, certificates of deposit (CDs), stocks, bonds, equity in businesses, vehicles, and nonhome real estate, less unsecured debt).

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We examine the impact of the Great Recession on lifetime employment and several income measures, including own lifetime earnings, per capita household lifetime earnings, and per capita household income at age 70. Individuals are considered employed in a given year if they have any earnings, even if they worked relatively few hours because they were unemployed for part of the year. (The Social Security Trustees follow the same convention when setting their employment targets.) As a result, employment rates calculated in DYNASIM3 do not match those from Bureau of Labor Statistics (BLS), which are annual averages of monthly employment.<sup>1</sup> Own lifetime earnings are reported in 2010 dollars and averaged from ages 22 to 62. Per capita household earnings, which we term ‘shared lifetime earnings’, are computed as half of the husband’s and wife’s earnings in years when an individual is married and own earnings in years when single. As with own lifetime earnings, shared lifetime earnings are indexed to 2010 dollars and averaged from ages 22 to 62. Both measures include years with zero earnings. Per capita household income includes all income received by the individual and spouse, divided by 2 if married. It excludes income of other household members. Because income and asset distributions are highly skewed, we drop individuals in the top 1 percent of the income distribution to lessen the impact of these outliers on reported means. All financial amounts are reported in constant 2010 dollars (adjusted by the projected change in the consumer price index).

Our baseline simulation uses the Social Security Trustees’ 2010 assumptions (Social Security Board of Trustees, 2010), which account for the actual and projected effects of high unemployment and lower wages from the Great Recession. Our alternative scenario, designed to simulate outcomes if the recession had not occurred, is based largely on the Trustees’ 2008 assumptions (Social Security Board of Trustees, 2008). One complication is that some differences between the 2008 and 2010 Trustees’ assumptions were unrelated to the recession. For example, the Trustees changed their assumptions about mortality and immigration after 2008. They also increased their long-range real wage growth assumptions from 1.1 to 1.2 percent per year, because the Affordable Care Act, signed by President Obama in March 2010, is expected to reduce employers’ health care spending and boost earnings. To isolate the changes in the Trustees’ assumptions between 2008 and 2010 related to the recession, we use adjusted 2008 targets in the no-recession simulation. That simulation uses the employment and disability onset rates from 2008 and assumes that real wages grow at the 2008 assumed rate through 2010, after which they grow at the higher rates assumed by the Trustees in 2010. Both the baseline and no-recession simulations, then, capture the expected impact of health reform on projected wage growth. The no-recession scenario also uses the 2008

price growth series through 2010 and aligns price growth with the 2010 assumptions for later years.<sup>2</sup> As a result, the no-recession simulation includes permanently higher average earnings and price targets than the baseline simulation in all years after 2007. All other parameters in the no-recession simulation rely on the 2010 Trustees' assumptions.

## Findings

Figure 3.1 shows actual and projected employment rates for persons aged 16–64 under the baseline scenario, where the impact of the Great Recession is evident. Employment rates fall from 82 to 75 percent for men and from 77 to 71 percent for women between 2007 and 2010. After 2010, employment rates are projected to gradually recover, stabilizing at about 80 percent for men and 74 percent for women in 2016.

Figure 3.2 shows projected labor earnings paths for the two scenarios, in 2010 dollars. Real earnings fall between 2007 and 2009 in the baseline scenario, but then grow at about 2 percent per year in the no-recession scenario. By the time earnings growth rates converge again in the two scenarios in 2010, average real earnings in the no-recession scenario exceed those in the baseline scenario by 6 percent, a differential that

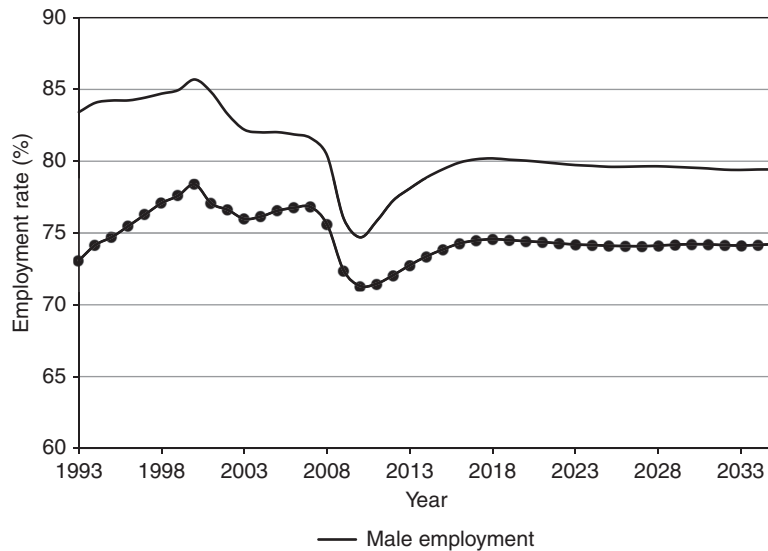


Figure 3.1 Employment rate of men and women aged 16–64: 1993–2035

Source: Authors' calculations from data provided by the Social Security Board of Trustees (2008, 2010).



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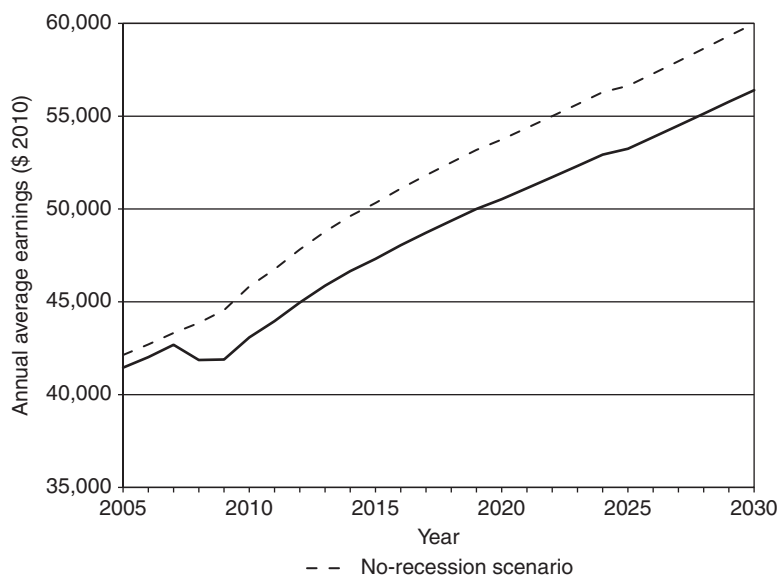


Figure 3.2 Average earnings of workers by simulation in \$ 2010: 2005–30

Source: Authors' calculations from data provided by the Social Security Board of Trustees (2008, 2010).

persists throughout the projection period. The absolute value of the real wage differential in the two scenarios grows from about \$2,700 in 2010 to \$3,200 in 2020 to \$3,600 in 2030. The projected price targets do not differ much between the two scenarios.

#### The recession's impact on employment

Table 3.1 shows simulated employment rates in 2010 when actual unemployment peaked under the baseline scenario, and the absolute and percentage change relative to the no-recession scenario. In 2010, we estimate that 71.1 percent of 25–64-year-olds were working (had earnings), 3.4 percentage points (4.6 percent) below the share that would have been employed had the recession not occurred. The hardest hits were the 35–44-year-olds, whose employment rate declined by 3.9 percentage points (5 percent). In contrast, the 55–64-year-olds were least affected. Because older workers were less likely to lose their jobs than younger workers during the Great Recession (as in previous recessions) (Johnson and Mommaerts, 2011; Johnson and Park, 2011), their employment rate declined by only 2.5 percentage points (4 percent). Men, blacks, Hispanics, those who did not complete high school, and those with intermittent

TABLE 3.1 Employment rates in 2010, adults aged 25–64

Age in 2008	Employment rate (%)					Absolute change due to recession					Percent change due to recession					
	25–34		35–44		45–54	55–64	25–34		35–44	45–54	55–64	25–34		35–44	45–54	55–64
	All	2044–53	2034–43	2024–33	2014–23	All	2044–53	2034–43	2024–33	2014–23	All	2044–53	2034–43	2024–33	2014–23	
Year age 70	71.1	74.1	73.8	74.7	59.8	–3.4***	–3.7***	–3.9***	–3.3***	–2.5***	–4.6	–4.8	–5.0	–4.2	–4.0	
Gender																
Female	67.8	70.7	71.2	72.6	54.5	–2.5***	–2.9***	–3.0***	–1.9***	–2.1**	–3.6	–3.9	–4.0	–2.6	–3.7	
Male	74.8	77.8	76.4	77.0	65.9	–4.4***	–4.4***	–4.9***	–4.9***	–3.0***	–5.6	–5.4	–6.0	–6.0	–4.4	
Race/ethnicity																
Non-Hispanic white	75.3	79.8	78.1	78.8	63.6	–3.3***	–3.8***	–3.9***	–3.1***	–2.4***	–4.2	–4.5	–4.8	–3.8	–3.6	
Non-Hispanic black	67.2	78.0	73.9	68.5	38.3	–4.0***	–2.9**	–4.4***	–4.7***	–4.1*	–5.6	–3.6	–5.6	–6.4	–9.7	
Hispanic	58.2	60.3	59.0	58.1	51.5	–3.9***	–4.3***	–4.4***	–4.2**	–1.6	–6.3	–6.7	–6.9	–6.7	–3.0	
Asian/native American	62.6	59.8	64.3	67.6	59.0	–2.4**	–2.5	–2.2	–2.3	–2.8	–3.7	–4.0	–3.3	–3.3	–4.5	
Education																
Did not complete high school	38.9	42.6	40.4	38.7	33.3	–4.2***	–5.2***	–4.7***	–4.8***	–1.5	–9.7	–10.9	–10.4	–11.0	–4.3	
High school graduate/some college	71.1	75.4	74.1	75.5	57.3	–3.7***	–3.9***	–4.3***	–3.7***	–2.8***	–4.9	–4.9	–5.5	–4.7	–4.7	
College graduate	83.1	82.4	84.9	87.7	75.8	–2.5***	–2.9***	–2.8***	–1.8**	–2.4**	–2.9	–3.4	–3.2	–2.0	–3.1	
Years worked from age 15 through 2010																
≤10	35.0	44.9	29.2	22.6	18.9	–3.0***	–3.9***	–2.5**	–2.3	–0.8	–7.9	–8.0	–7.9	–9.2	–4.1	
11–29	77.2	89.1	81.5	63.4	36.8	–3.7***	–3.2***	–4.0***	–4.5***	–2.4*	–4.6	–3.5	–4.7	–6.6	–6.1	
30+	81.6	0.0	96.5	90.3	71.1	–2.6***	0.0	–2.4***	–2.6***	–2.7***	–3.1	–	–2.4	–2.8	–3.7	

(Continued)

TABLE 3.1 Continued

	Employment rate (%)						Absolute change due to recession						Percent change due to recession					
	25–34		35–44		45–54		25–34		35–44		45–54		25–34		35–44		45–54	
	All	2044–53	2034–43	2024–33	2014–23	All	2044–53	2034–43	2024–33	2014–23	All	2044–53	2034–43	2024–33	2014–23			
Age in 2008																		
Year age 70																		
Own lifetime earnings quintile																		
Bottom	29.9	28.7	31.2	33.2	25.5	–2.7***	–2.9**	–3.1**	–3.2**	–1.4	–8.3	–9.2	–9.0	–8.8	–5.2	–5.2	–5.2	–5.2
Second	69.3	75.7	72.2	74.3	51.9	–4.5***	–5.4***	–5.6***	–3.5***	–2.9**	–6.1	–6.7	–7.2	–4.5	–5.3	–5.3	–5.3	–5.3
Third	79.7	84.3	83.1	83.1	65.8	–3.7***	–3.8***	–4.3***	–4.0***	–2.0	–4.4	–4.3	–4.9	–4.6	–2.9	–2.9	–2.9	–2.9
Fourth	86.1	89.5	89.9	89.4	73.3	–3.2***	–3.0***	–3.0***	–3.2***	–3.5***	–3.6	–3.2	–3.2	–3.5	–4.6	–4.6	–4.6	–4.6
Top	90.6	92.5	92.6	93.4	82.4	–3.0***	–3.1***	–3.4***	–2.7***	–2.8***	–3.2	–3.2	–3.5	–2.8	–3.3	–3.3	–3.3	–3.3

*Notes:* \*\*\* Significant at 1% level; \*\* at 5% level; \* at 10% level. Sample excludes individuals with incomes in the top 1 percent of the income distribution. Years worked is the number of years with positive earnings from age 15 through 2010. Own lifetime earnings is the average of wage-indexed earnings from age 15 until 2010. Quintiles are calculated within age groups.

*Source:* Authors' computations from DYNASIM3 projections.

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employment histories and lower wages were generally hit harder by the recession than others. In the youngest age group, employment rates fell by 10.9 percent for those lacking high school diplomas, but only 3.4 percent for college graduates.

Projecting outcomes to age 70 shows the effects of the recession compounded over a lifetime. Although employment rates fell by 3.4 percentage points in 2010—at the peak of the downturn in the labor market—most workers retained their jobs or received at least some earnings in the year they became unemployed. As a result, the average number of years worked between ages 22 and 62 is projected to decline by less than 1 percent for all cohorts (Table 3.2). Among the youngest age group, 66 percent are projected to work 30 or more years over their lifetimes. This share is only 0.5 percentage points below what it would have been had the recession not occurred. The recession will have very little impact on lifetime work years for those closest to retirement when the downturn began.

### Projected incomes for future retirees

Although the Great Recession will not shorten worklives, it is projected to reduce average own lifetime earnings by 3.4 percent, because the economic downturn interrupted the growth in hourly wages (Table 3.3). The impact will be greater for workers who were relatively young in 2008 and will spend much of their careers in the new, lower-wage labor market, and smaller for older workers, who will spend few years in the less-inviting labor market. For example, the recession will reduce average own lifetime earnings 4.8 percent for those aged 25–34 in 2008, but only 0.7 percent for those aged 55–64. Results are similar for husbands' and wives' shared lifetime earnings.

Our projections also indicate that the recession will reduce Social Security benefits in two ways. Because benefits are based on the average highest thirty-five years of earnings, the decline in annual earnings after 2008 will directly reduce future benefits. Benefits will receive an additional hit because they are indexed to the economy-wide average earnings in the year the beneficiary turns age 60. Strong growth in average wages before age 60 raises future Social Security benefits, even for those whose own wages did not increase much, because the indexing means that all earnings received before age 60 count more in the benefit formula than they would if average wages grew more slowly. Our baseline scenario assumes that the recession will permanently reduce earnings after 2008, in turn reducing the index factor in the Social Security benefit formula for everyone who turns 60 after 2008. As a result, future Social Security benefits will generally decline more sharply than lifetime earnings, especially for those approaching age 60 in 2008. Average own Social Security benefits will drop

TABLE 3.2 Projected work histories of future retirees at age 70

	Baseline work history						Absolute change due to recession						Percent change due to recession					
	25-34	35-44	45-54	55-64	25-34	35-44	45-54	55-64	25-34	35-44	45-54	55-64	25-34	35-44	45-54	55-64	25-34	35-44
Age in 2008	31.1	31.1	31.2	30.8	-0.1	-0.1	-0.2	-0.2	-0.1	-0.3	-0.6	-0.3	-0.3	-0.6	-0.6	-0.3	-0.3	-0.6
Year age 70	All	2044-53	2034-43	2024-33	2014-23	All	2044-53	2034-43	2024-33	2014-23	All	2044-53	2034-43	2024-33	2014-23	All	2044-53	2034-43
Average age worked	31.1	31.1	31.2	30.8	-0.1	-0.1	-0.2	-0.2	-0.1	-0.3	-0.6	-0.3	-0.3	-0.6	-0.6	-0.3	-0.3	-0.6
Distribution of years worked (%)																		
≤10	8	7	8	9	0.1	0.1	0.0	0.2	0.1	1.2	1.4	0.1	1.2	1.4	0.0	2.5	1.1	1.1
11-29	24	27	23	22	0.3	0.4	0.6	0.4	0.0	1.3	1.5	0.0	1.3	1.5	2.7	1.8	0.0	0.0
30+	68	66	69	68	-0.5*	-0.5	-0.6	-0.5	-0.1	-0.7	-0.7	-0.1	-0.7	-0.7	-0.9	-0.7	-0.1	-0.1

Notes: Sample excludes individuals with incomes in the top 1 percent of the income distribution. Years worked is the number of years with positive earnings between ages 22 and 62.

Source: Authors' computations from DYNASIM3 projections.

TABLE 3.3 Projected income of future retirees at age 70

Age in 2008	Average income (thousands of \$ 2010)					Absolute change due to recession (thousands of \$ 2010)					Percent change due to recession				
	25–34	35–44	45–54	55–64		25–34	35–44	45–54	55–64		25–34	35–44	45–54	55–64	
	All	2044–53	2034–43	2024–33	2014–23	All	2044–53	2034–43	2024–33	2014–23	All	2044–53	2034–43	2024–33	2014–23
Year age 70															
Own lifetime earnings	36.6	42.2	39.5	32.9	30.5	–1.3***	–2.1***	–1.8***	–0.7**	–0.2	–3.4	–4.8	–4.3	–2.2	–0.7
Shared lifetime earnings	36.0	41.7	38.7	32.6	30.2	–1.3***	–2.1***	–1.7***	–0.7***	–0.2	–3.4	–4.8	–4.2	–2.2	–0.7
Own Social Security benefits	17.1	19.5	18.0	16.2	14.5	–0.7***	–1.0***	–0.8***	–0.6***	–0.2***	–4.1	–4.6	–4.5	–3.8	–1.4
Per capita household Social Security benefits	16.1	18.3	16.7	15.2	13.6	–0.6***	–0.7***	–0.7***	–0.6***	–0.2***	–3.8	–3.9	–4.2	–4.0	–1.5

*Notes:* \*\*\* Significant at 1% level; \*\* at 5% level; \* at 10% level. Sample excludes individuals with incomes in the top 1 percent of the income distribution. Own lifetime earnings is the average of wage-indexed earnings between ages 22 and 62. Shared lifetime earnings is the average of wage-indexed shared earnings between ages 22 and 62, where shared earnings are half the total earnings of the couple in the years when married and individual earnings in years when not married.

*Source:* Authors' computations from DYNASIM3 projections.

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1.4 percent for those aged 55–64 in 2008, and 3.8 percent for those aged 45–54, or about twice the decline in lifetime earnings.<sup>3</sup> For those aged 25–34, who will spend almost their entire careers in the postrecession labor market, the percentage decline in Social Security benefits roughly equals the percentage decline in lifetime earnings.

The recession will also affect other sources of retirement income outside of Social Security. Lower earnings will reduce wealth in employer retirement plans and limit workers' ability to save outside of them. Unemployed workers may be forced to dip into their retirement savings at relatively young ages to meet current consumption needs. Moreover, the recession will curtail postretirement earnings.

Table 3.4 reports projected average per capita household income at age 70. We suggest that the recession will reduce annual household income by 4.1 percent (or \$2,100 per person in 2010 dollars) for those closest to retirement when the recession hit, and by 4.9 percent (or \$3,200 per person) for those farthest from retirement. For those aged 55–64 in 2008, average retirement incomes will drop more steeply than average Social Security benefits, primarily because their age-70 earnings will fall 9 percent and their income from assets outside of pension and retirement plans will fall 4.7 percent. Earnings at age 70 will drop so much for this age group because many lost their jobs late in life and will never become reemployed. We project that the recession will reduce age-70 employment rates by 2.3 percentage points for those aged 55–64 in 2008, but by only 0.2 percentage points for later cohorts (not shown). Wealth outside of pension plans falls for those near retirement when the recession hit, because the recession forced many to dip into their savings to meet current consumption needs, and they have little time to recoup their lost savings. For the youngest adults in 2008, the recession depresses overall retirement income by about the same percentage as Social Security benefits.

The recession's impact on income sources is projected to vary across the income distribution. Retirees in the bottom income quintile receive most of their household income (around 71 percent) from Social Security benefits. As a result, the projected drop in Social Security benefits for these retirees' accounts for nearly the entire decline in their age-70 income. By contrast, retirees in the top income quintile receive relatively little of their household income (around 16 percent) from Social Security benefits, so the projected benefit decline explains only part of their total income losses. Although they will receive more Social Security benefits than lower income retirees (despite the program's progressivity) and the recession will reduce their benefits more, this cut will account for only about 16 percent of the total income decline (averaged across all cohorts). Instead, the projected decline in household income for the highest income retirees is driven mostly by drops in income from nonpension assets and

TABLE 3.4 Average per capita household income of future retirees at age 70 by income source and income quintile

Age in 2008	Average per capita household income (thousands of \$ 2010)					Absolute change due to recession (thousands of \$ 2010)					Percent change due to recession				
	25-34	35-44	45-54	55-64		25-34	35-44	45-54	55-64		25-34	35-44	45-54	55-64	
Year age 70	All	2044-53	2034-43	2024-33	2014-23	All	2044-53	2034-43	2024-33	2014-23	All	2044-53	2034-43	2024-33	2014-23
All															
Total income	54.5	61.1	57.8	49.3	49.0	-2.4***	-3.2***	-2.4***	-2.1***	-2.1***	-4.3	-4.9	-4.0	-4.1	-4.1
Earnings	11.5	13.3	12.8	10.0	9.6	-0.6***	-0.6***	-0.2	-0.6**	-1.0***	-5.2	-4.5	-1.6	-5.9	-9.0
DB pension	4.2	3.9	3.7	3.9	5.8	-0.2**	-0.3*	-0.2	-0.2	0.0	-4.8	-7.5	-5.4	-5.1	0.0
benefits															
DC assets	6.1	6.8	6.8	5.8	5.0	-0.2***	-0.5***	-0.3**	-0.1	-0.1	-3.3	-7.2	-4.5	-1.8	-2.1
Social Security	16.1	18.3	16.7	15.2	13.6	-0.6***	-0.7***	-0.7***	-0.6***	-0.2***	-3.8	-3.9	-4.2	-4.0	-1.5
benefits															
SSI benefits	0.1	0.1	0.1	0.1	0.2	0.0**	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Nonpension	16.5	18.8	17.7	14.2	14.9	-0.7***	-0.8*	-0.8**	-0.6*	-0.7*	-4.3	-4.3	-4.5	-4.3	-4.7
assets															
Bottom quintile															
Total income	10.4	11.5	10.4	10.0	9.5	-0.4***	-0.4***	-0.4***	-0.3***	-0.1	-3.9	-3.5	-3.9	-3.1	-1.1
Earnings	0.6	0.7	0.6	0.5	0.6	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
DB pension	0.3	0.3	0.3	0.3	0.3	0.0	0.0*	0.1	0.0	0.0	0.0	0.0	50.0	0.0	0.0
benefits															
DC assets	0.3	0.4	0.4	0.3	0.3	0.0	0.0**	0.1	0.0	0.0	0.0	0.0	33.3	0.0	0.0
Social Security	7.4	8.3	7.3	7.2	6.5	-0.3***	-0.3**	-0.3**	-0.3***	-0.1	-4.1	-3.7	-4.2	-4.2	-1.6
benefits															
SSI benefits	0.6	0.5	0.6	0.6	0.8	0.0**	0.1	0.0	0.0	0.1	0.0	25.0	0.0	0.0	14.3
Nonpension	1.1	1.3	1.2	1.1	0.8	-0.1***	0.0	-0.1**	-0.1**	0.0	-9.1	0.0	-8.3	-9.1	0.0
assets															

(Continued)



TABLE 3.4 Continued

Age in 2008	Average per capita household income (thousands of \$ 2010)					Absolute change due to recession (thousands of \$ 2010)					Percent change due to recession				
	25-34	35-44	45-54	55-64		25-34	35-44	45-54	55-64		25-34	35-44	45-54	55-64	
	All	2044-53	2034-43	2024-33	2014-23	All	2044-53	2034-43	2024-33	2014-23	All	2044-53	2034-43	2024-33	2014-23
Middle quintile															
Total income	36.8	39.8	38.1	34.7	33.9	-1.8***	-2.2***	-2.1***	-1.5***	-1.3***	-4.7	-5.3	-5.2	-4.1	-3.6
Earnings	6.3	7.1	6.9	5.7	5.6	-0.4***	-0.4*	-0.3	-0.4*	-0.6***	-6.3	-5.6	-4.4	-6.9	-10.2
DB pension benefits	2.7	2.2	2.2	2.5	4.0	-0.1***	-0.1	-0.2	-0.2*	-0.2	-3.7	-4.5	-8.7	-7.7	-5.0
DC assets	4.3	4.3	4.5	4.2	4.0	-0.2***	-0.3*	-0.4***	-0.1	-0.1	-4.7	-6.8	-8.5	-2.4	-2.6
Social Security benefits	17.3	19.4	18.2	16.5	14.8	-0.5***	-1.0***	-0.6***	-0.5***	-0.1	-3.0	-4.7	-3.4	-3.1	-0.7
SSI benefits	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Nonpension assets	6.0	6.7	6.3	5.6	5.5	-0.4***	-0.5**	-0.6***	-0.2	-0.2*	-6.6	-7.4	-9.1	-3.6	-3.7
Top quintile															
Total income	141.9	162.2	152.9	124.2	125.7	-6.9***	-7.9***	-5.3***	-5.5***	-6.1***	-4.2	-4.7	-3.3	-4.2	-4.6
Earnings	33.6	39.8	37.5	28.7	27.0	-1.3***	-1.6	0.3	-1.6*	-2.7***	-3.6	-3.8	0.9	-5.2	-9.2
DB pension benefits	11.6	11.1	10.5	10.6	15.2	-0.7**	-1.2	-1.0	-0.3	0.0	-6.0	-9.5	-8.3	-2.9	0.0
DC assets	16.4	19.0	18.5	14.9	12.5	-0.5*	-1.0	-0.4	-0.3	-0.3	-3.1	-4.8	-2.2	-2.1	-2.5
Social Security benefits	22.0	25.5	23.0	20.6	18.1	-1.0***	-1.0***	-1.2***	-1.0***	-0.5***	-4.1	-3.6	-4.8	-4.4	-2.8
SSI benefits	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Nonpension assets	58.4	66.9	63.4	49.4	52.9	-2.6***	-3.0	-3.0*	-2.2*	-2.5	-4.3	-4.2	-4.5	-4.3	-4.6

Notes: \*\*\* Significant at 1% level; \*\* at 5% level; \* at 10% level. Sample excludes individuals with incomes in the top 1 percent of the income distribution. Quintiles are calculated within age groups. The sum of the components of income does not always equal total income because of rounding. DB = defined benefits, DC = defined contributions, and SSI = supplemental security income.

Source: Authors' computations from DYNASIM3 projections.

TABLE 3.5 Projected number and share of adults at age 70 with low incomes

Age in 2008	Baseline simulation						Absolute change due to recession						Percent change due to recession					
	25–34	35–44	45–54	55–64	25–34	35–44	45–54	55–64	25–34	35–44	45–54	55–64	25–34	35–44	45–54	55–64	25–34	35–44
Year age 70	All	2044–53	2034–43	2024–33	2014–23	All	2044–53	2034–43	2024–33	2014–23	All	2044–53	2034–43	2024–33	2014–23	All	2044–53	2034–43
Percent with income below 100% FPL	4.9	3.9	5.0	5.4	5.5	0.2	0.1	0.3	0.3	0.2	4.3	2.6	2.6	6.4	5.9	3.8	2.6	6.4
Percent with income below 125% FPL	7.3	5.7	7.1	7.9	8.6	0.5***	0.5*	0.5*	0.5*	0.5	7.4	9.6	9.6	7.6	6.8	6.2	9.6	7.6
Number with income below 100% of FPL (thousands)	6,971	1,444	1,863	2,039	1,663	284.5	37.0	111.8	113.3	60.5	4.3	2.6	2.6	6.4	5.9	3.8	2.6	6.4
Number of income below 125% FPL (thousands)	10,385	2,111	2,645	2,982	2,600	711.3***	185.2*	186.3*	188.8*	151.1	7.4	9.6	9.6	7.6	6.8	6.2	9.6	7.6

Notes: \*\*\* Significant at 1% level; \*\* at 5% level; \* at 10% level. Sample excludes individuals with incomes in the top 1 percent of the income distribution. FPL = federal poverty level.

Source: Authors' computations from DYNASIM3 projections.

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earnings at age 70. For the youngest age group, 38 percent of their projected total loss is in nonpension asset income and 20 percent is in earnings. For the oldest age group, 41 percent of their projected total loss is in nonpension asset income and 44 percent is in earnings.

The recession-induced decline in household income is also projected to increase the number of Americans living in or near poverty at age 70. Table 3.5 reports the number and percentage of adults surviving to age 70 with incomes below 100 and 125 percent of the federal poverty level (FPL). We focus on those below the higher threshold because many with incomes that slightly exceed the FPL struggle financially (Zedlewski and Butrica, 2008). Moreover, the official poverty measure does not fully capture households' health care spending needs, a particularly pressing concern for many older Americans. The National Academy of Sciences developed a revised poverty threshold that better accounts for out-of-pocket spending (Citro and Michael, 1995). The 2009 poverty rate for adults aged 65 and older under this revised measure was about equal to the share with incomes below 125 percent of the official poverty threshold, suggesting that 125 percent of the FPL is an appropriate indicator for financial hardship at older ages (DeNavas-Walt et al., 2010; Short, 2010).

Across the four cohorts, the share of adults projected to have incomes below 125 percent of the FPL at age 70 will increase 7.4 percent because of the recession. The impact will grow over time, increasing 6.2 percent for those closest to retirement in 2008 and 9.6 percent for the youngest group. Among those aged 25–64 in 2008, the recession will leave an additional 711,000 adults with incomes below 125 percent of the FPL.<sup>4</sup>

### **Variation in projected outcomes by individual characteristics**

Table 3.6 shows how the recession's impact on average per capita household income at age 70 is projected to vary across the population. Although employment rates fell most dramatically during the recession among those with the least education and earnings, these groups are unlikely to experience the sharpest declines in future retirement incomes. In absolute terms, incomes at age 70 will fall most for those with the highest incomes, who have most to lose. In relative terms, however, high-socioeconomic-status groups will not lose much more income than less privileged groups, because the large absolute losses for affluent groups represent only a small share of their total income. Within the youngest age group, the recession will reduce age-70 incomes for the highest income retirees by 4.7 percent, compared with 3.5 percent for the lowest income retirees.

TABLE 3.6 Average projected per capita household income of future retirees at age 70, by personal characteristics

Age in 2008	Average per capita household income (thousands of \$ 2010)					Absolute change due to recession (thousands of \$ 2010)					Percent change due to recession				
	25–34	35–44	45–54	55–64		25–34	35–44	45–54	55–64		25–34	35–44	45–54	55–64	
	All	2044–53	2034–43	2024–33	2014–23	All	2044–53	2034–43	2024–33	2014–23	All	2044–53	2034–43	2024–33	2014–23
Year age 70															
All	54.5	61.1	57.8	49.3	49.0	–2.4***	–3.2***	–2.4***	–2.1***	–2.1***	–4.3	–4.9	–4.0	–4.1	–4.1
Gender															
Female	51.8	58.4	54.6	47.4	46.1	–2.5***	–3.2***	–2.5***	–1.9**	–2.3***	–4.7	–5.1	–4.4	–3.9	–4.8
Male	57.5	63.9	61.1	51.4	52.5	–2.4***	–3.1***	–2.2**	–2.3***	–1.9**	–4.1	–4.6	–3.5	–4.3	–3.5
Race/ethnicity															
Non-Hispanic white	62.4	72.0	67.3	56.1	55.7	–2.6***	–3.6***	–2.4***	–2.2***	–2.2***	–4.1	–4.7	–3.5	–3.8	–3.8
Non-Hispanic black	34.8	41.4	37.4	30.0	26.7	–1.6**	–1.6	–1.8	–1.6	–1.3	–4.4	–3.7	–4.6	–5.0	–4.5
Hispanic	34.9	43.5	34.1	28.2	25.7	–2.3***	–2.4*	–2.7**	–1.5	–1.6	–6.3	–5.3	–7.4	–5.0	–5.8
Asian/native American	46.8	52.2	50.6	42.5	36.7	–2.9**	–3.8*	–2.4	–1.7	–2.9	–5.7	–6.8	–4.6	–3.8	–7.2
Education															
Did not complete high school	22.9	27.7	24.1	20.5	18.7	–1.0*	–1.2	–1.2	–1.0	–0.5	–4.0	–4.0	–4.6	–4.4	–2.7
High school graduate/some college	44.9	51.7	46.9	41.0	40.4	–2.0***	–2.5***	–1.9**	–1.7***	–1.9***	–4.3	–4.7	–3.9	–4.0	–4.5
College graduate	82.6	85.1	86.2	78.4	78.5	–3.6***	–4.5***	–3.3**	–3.3**	–3.3**	–4.2	–5.1	–3.7	–4.0	–4.0

(Continued)

TABLE 3.6 Continued

Age in 2008	Average per capita household income (thousands of \$ 2010)					Absolute change due to recession (thousands of \$ 2010)					Percent change due to recession				
	25–34	35–44	45–54	55–64		25–34	35–44	45–54	55–64		25–34	35–44	45–54	55–64	
Year age 70	All	2044–53	2034–43	2024–33	2014–23	All	2044–53	2034–43	2024–33	2014–23	All	2044–53	2034–43	2024–33	2014–23
Years worked															
≤10	19.0	20.7	18.9	18.5	18.1	–1.0*	–1.2	–1.5	–0.5	–0.7	–4.8	–5.3	–7.3	–2.8	–3.9
11–29	35.4	41.2	35.3	31.1	32.5	–1.6***	–1.7	–1.4	–1.7**	–1.3	–4.3	–3.9	–3.7	–5.2	–3.8
30+	65.5	73.4	70.1	58.9	58.6	–2.6***	–3.6***	–2.4***	–2.1***	–2.5***	–3.9	–4.7	–3.3	–3.5	–4.1
Social Security benefit status															
Retired, spouse, or survivor	59.8	66.6	63.6	54.4	53.7	–2.6***	–3.5***	–2.6***	–2.0***	–2.2***	–4.2	–5.0	–4.0	–3.6	–4.0
Disabled	39.0	45.3	42.5	33.9	32.7	–1.6**	–1.7	–1.4	–1.9*	–0.6	–3.9	–3.6	–3.1	–5.3	–1.9
SSI beneficiary	7.1	6.9	6.7	7.2	7.5	0.0	0.1	–0.1	0.1	0.0	0.0	1.6	–1.6	1.5	0.0
Not beneficiary	24.6	20.0	20.6	25.6	33.0	–0.7	–1.1	0.2	–0.6	–1.7	–2.9	–5.0	1.0	–2.4	–4.9
Own lifetime earnings quintile															
Bottom	24.4	27.9	23.8	23.8	22.0	–1.3***	–1.2	–1.6*	–1.5*	–0.7	–4.9	–4.0	–6.3	–5.9	–3.3
Second	34.4	39.4	34.4	31.0	32.6	–1.8***	–2.4**	–1.7*	–1.4*	–1.7*	–5.0	–5.8	–4.7	–4.2	–4.9
Third	45.7	51.7	48.1	41.5	41.2	–2.1***	–2.3*	–2.0*	–1.7**	–2.0**	–4.4	–4.3	–4.0	–3.9	–4.6
Fourth	63.6	68.3	70.4	56.9	57.7	–3.0***	–4.4***	–2.2	–2.6**	–2.3*	–4.4	–6.1	–3.1	–4.4	–3.9
Top	104.5	118.2	112.2	93.6	91.6	–4.2***	–5.2**	–4.5**	–3.4**	–3.9**	–3.9	–4.2	–3.9	–3.5	–4.1
Shared lifetime earnings quintile															
Bottom	16.9	19.8	16.6	15.3	15.8	–0.6**	–0.2	–0.8*	–0.6	–0.5	–3.6	–1.1	–4.8	–4.0	–3.2
Second	31.3	35.3	31.4	28.5	29.8	–1.8***	–2.5***	–2.0***	–1.3**	–1.3	–5.4	–6.7	–6.0	–4.3	–4.1
Third	45.7	49.2	48.0	42.4	42.9	–1.6***	–1.6	–1.5	–1.5*	–1.9*	–3.3	–3.1	–3.0	–3.4	–4.2
Fourth	64.3	68.9	69.3	60.1	57.8	–3.7***	–6.0***	–3.1**	–2.6**	–3.0**	–5.4	–8.0	–4.2	–4.2	–4.9
Top	114.5	132.4	123.7	100.5	98.8	–4.5***	–5.2**	–4.5**	–4.4***	–4.1**	–3.8	–3.8	–3.5	–4.2	–4.0

Household income quintile															
Bottom	10.4	11.5	10.4	10.0	9.5	-0.4***	-0.4***	-0.4***	-0.3***	-0.1	-3.9	-3.5	-3.9	-3.1	-1.1
Second	23.1	24.7	23.1	21.3	20.5	-1.1***	-1.5***	-1.3***	-0.8***	-0.6***	-4.5	-5.6	-5.2	-3.8	-3.0
Third	36.8	39.8	38.1	34.7	33.9	-1.8***	-2.2***	-2.1***	-1.5***	-1.3***	-4.7	-5.3	-5.2	-4.1	-3.6
Fourth	61.2	67.2	64.3	56.6	55.5	-2.9***	-3.6***	-3.1***	-2.3***	-2.6***	-4.5	-5.1	-4.5	-3.9	-4.5
Top	141.9	162.2	152.9	124.2	125.7	-6.2***	-7.9***	-5.3***	-5.5***	-6.1***	-4.2	-4.7	-3.3	-4.2	-4.6

*Notes:* \*\*\* Significant at 1% level; \*\* at 5% level; \* at 10% level. Sample excludes individuals with incomes in the top 1 percent of the income distribution. Own lifetime earnings is the average of wage-indexed earnings between ages 22 and 62. Shared lifetime earnings is the average of wage-indexed shared earnings between ages 22 and 62, where shared earnings are half the total earnings of the couple in the years when married and individual earnings in years when not married. Quintiles are calculated within age groups.

*Source:* Authors' computations from DYNASIM3 projections.

TABLE 3.7 Projected survival rates at age 70 by sex, education, and employment status between 2008 and 2013

Age in 2008	Female			Male		
	Employed each year (%)	Not employed at least one year (%)	Absolute difference	Employed each year (%)	Not employed at least one year (%)	Absolute difference
25–34 years						
All	86.7	83.2	–3.5***	82.0	77.5	–4.5***
Did not complete high school	77.2	81.2	4.0	70.2	72.0	1.8
High school graduate/ some college						
College graduate	83.6	81.7	–1.9	80.1	75.8	–4.3***
35–44 years						
All	90.2	87.7	–2.5**	86.6	86.1	–0.5
Did not complete high school						
High school graduate/ some college	86.1	82.8	–3.3***	83.2	75.8	–7.4***
College graduate	77.9	80.2	2.3	70.2	69.8	–0.4
45–54 years						
All	83.6	82.3	–1.3	81.3	75.6	–5.7***
Did not complete high school						
High school graduate/ some college						
College graduate	89.8	86.4	–3.4***	86.6	82.0	–4.6***

45–54 years							
All	88.2	81.9	–6.3***	85.5	73.6	–11.9***	
Did not complete high school	78.4	80.4	2.0	79.1	69.1	–10.0***	
High school graduate/some college	86.6	81.6	–5.0***	83.4	73.5	–9.9***	
College graduate	91.5	85.4	–6.1***	89.1	78.9	–10.2***	
55–64 years							
All	93.8	87.1	–6.7***	91.0	80.3	–10.7***	
Did not complete high school	89.6	85.8	–3.8	83.6	77.4	–6.2*	
High school graduate/some college	93.1	87.1	–6.0***	90.0	79.3	–10.7***	
College graduate	95.3	88.4	–6.9***	93.2	83.8	–9.4***	

*Notes.* \*\*\* Significant at 1% level; \*\* at 5% level; \* at 10% level. Table includes all individuals aged 25–64 living in the United States in 2008. The ‘employed each year’ category includes individuals with positive earnings in all years between 2008 and 2013. The other category includes all individuals with no earnings in at least one year between 2008 and 2013. The survival rate is the share of the 2008 population that survives to age 70.

*Source:* Authors’ computations from DYNASIM3 projections.



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Although, the recession will cut future incomes for high-socioeconomic-status groups, they will remain much better off than others.

Differential survival mutes the observed variation in retirement incomes at age 70. Table 3.7 shows survival rates by employment status. Among men aged 45–54 in 2008, 85.5 percent of those who worked every year between 2008 and 2013 will survive to age 70, compared with only 73.6 percent of those with at least one year of zero earnings during that period—about a 12 percentage point difference. These results suggest that the impact of the recession would be even worse had these individuals survived to age 70. Additionally, we would likely observe more significant effects for the recession if we compared retirement outcomes at younger ages.

## Conclusion

Our projections indicate that the Great Recession, by many measures the most severe economic downturn since the Great Depression, will modestly reduce future retirement incomes for today's workers. Workers unemployed for many months accumulate fewer Social Security and employer-sponsored pension credits, and are less able to contribute to retirement accounts or save in other ways. Most workers, however, remained employed during the recession, and the reduction in work years for those who lost their jobs was generally inconsequential when averaged over decades-long careers. More important for future retirement incomes is the wage stagnation that the recession triggered, since people can never make up lost wages. Lower wage growth affects nearly all workers, not just the relatively few who lost their jobs. Our results show that average age-70 incomes for those aged 25–64 when the recession began will fall 4.3 percent from the levels that would have prevailed had the recession not occurred, almost entirely because of the long-term reduction in wages.

Unemployment rates rose sharply during the recession for workers with limited education, yet the recession will not disproportionately reduce their retirement incomes. Because lower-socioeconomic-status groups are less likely to have pensions or to accumulate significant retirement savings even in good times, they had less to lose. The most disadvantaged are also less likely to survive into old age. Low-income and less-educated workers have certainly suffered during the recession, with unemployment leaving many impoverished. And even modest retirement income losses could significantly reduce their economic well-being in later life, because their resources are so limited even in the absence of the recession. Nonetheless, retirement incomes will fall most sharply for well-educated, high-income workers, the same groups that have borne the brunt of the stock market crash associated with the financial crisis (Butrica et al., 2009, 2010).

Projecting incomes over the next forty years involves much uncertainty, and future developments could lead to outcomes very different from our forecasts. Retirement projections are more certain for those who were in their late 50s when the recession began. The recession will undoubtedly reduce their Social Security income because the index factor in the benefit formula is lower today than it would have been had the recession not occurred. Moreover, those older workers who lost their jobs in the recession have limited employment prospects and little chance of extending their working lives. Unlike workers who were young when the recession hit, and have years to adjust before retiring, there is little older workers who can do to offset their recession-induced losses.

## Appendix

This appendix provides additional information about how the DYNASIM3 model projects employment, earnings, pensions, retirement accounts, other assets, and income.

*Employment and earnings.* DYNASIM3 projects the likelihood that an individual works each year as a function of age, sex, race and ethnicity, education, health and disability status, geographic region, marital status, student status, number of young children, spouse characteristics (employment, age, disability, and education), immigrant status, Social Security benefit status, cohort, and the state-specific unemployment rate. The likelihood also includes an estimated individual-specific error term that captures nonvarying individual preferences that are independent of observed characteristics. The model classifies an individual as employed if his or her expected probability of working exceeds a given random number. The selection criteria are adjusted so that our employment projections for men and women within particular age groups hit the Social Security Trustees' targets.<sup>5</sup>

DYNASIM3 uses a similar set of explanatory variables to assign hourly wages and annual hours of employment to those projected to work. Annual earnings are the product of the hourly wage and annual hours worked. DYNASIM3 adjusts the underlying predicted annual wage for real wage growth based on the Trustees' economic assumptions. It also aligns the annual earnings of workers to hit the Trustees' annual earnings targets.

*Pensions.* DYNASIM3 projects pensions from employer-sponsored DB plans, cash balance (CB) plans, and retirement accounts. Information about pension coverage on current and past jobs, pension contribution rates, and account balances come from SIPP self-reported information. Projected DB pension information reflects plan structures through

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December 2008, including DB pension plan freezes and conversions to CB plans. Various data sources and models described below are used to project job changes, pension coverage, pension participation, and pension contributions into the future.

DYNASIM3 projects DB pensions using the Pension Benefit Guaranty Corporation's (PBGC) Pension Insurance Modeling System (PIMS) DB plan formulas, which are randomly assigned to DB participants based on broad industry, union status, and firm size categories, and are an indicator of whether the firm offers dual (DB and DC) coverage. The model uses actual benefit formulas to calculate benefits for federal government workers and military personnel, and uses tables of replacement rates from BLS to calculate replacement rates for state and local government workers. The model also varies the probability of selecting a joint and survivor annuity by gender, education, family health status, wealth, and expected pension income. It also varies DB cost-of-living adjustments by employment sector (i.e. private, federal, state, and local). The model projects conversions of pension plan type (from DB to CB or DB to DC) using actual plan change information for plans included in the PIMS data.

Most DB plan formulas assign DB pension income as a function of plan earnings and job tenure. Most private pensions require five years of employment before workers are vested in the DB plan. Any shortening of job tenure directly reduces expected DB pension income.

*Retirement accounts.* DYNASIM3 starts with the self-reported SIPP retirement account balance. Because of documented deficiencies in the SIPP asset data (Czajka et al., 2003; Smith et al., 2005), asset balances in retirement accounts (as well as financial assets outside of retirement accounts) in the starting SIPP sample are adjusted to align with asset distributions from the 2007 Survey of Consumer Finances (SCF). Individuals are also assigned an individual-specific risk tolerance based on SCF data. An individual's share of retirement account assets invested in equities varies by age and risk tolerance, with high-risk and younger individuals investing more in equities than low-risk and older individuals.

The model uses historical price changes and returns for stocks, long-term corporate bonds, and long-term government bonds through 2008 to grow portfolios. Investment experience varies for each individual because the model sets rates of return stochastically, using historical means and standard deviations. We account for the 2008 stock market crash, which reduced equity values by 37 percent, by assuming that the market recovers to half of its projected precrash value by 2017 (Butrica et al., 2010). Specifically, the model assumes a 10.7 percent average real rate of return on stocks from 2009 to 2017 before resuming its historic average real return of 6.5 percent. DYNASIM3 assumes mean real rates of return of 3.5 percent for corporate bonds, 3 percent for government bonds, and standard deviations

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of 17.28 percent for stocks and 2.14 percent for bonds.<sup>6</sup> The 6.5 percent real return on stocks reflects a capital appreciation of about 3.5 percent and a dividend yield of around 3 percent, in line with the long-term performance of the S&P 500. The model subtracts 1 percentage point from annual stock and bond returns to reflect administrative costs.

The model allows some workers to cash out retirement account balances with job changes or job losses. Younger workers, workers with lower account balances, and workers who lose their jobs are more likely to cash out retirement account balances than are older workers, those with higher balances, and those who stay on their jobs or move seamlessly from one job to another. High unemployment contributes to lower lifetime DC pension savings through lost contributions (and returns on lost contributions) when out of work and to hardship withdrawals.

*Financial assets.* The model uses random-effects models to project financial assets. DYNASIM3 starts with SIPP self-reported financial assets (saving, checking, money market, and certificate of deposit balances, stocks, bonds, equity in businesses, vehicles, and nonhome real estate, less unsecured debt). We adjust the SIPP starting values to align with the household asset distribution from the 2007 SCF. Unlike retirement accounts that are directly invested in stock and bond portfolios, financial assets accumulate and decumulate as a function of family characteristics and earnings and projected wage differentials. The main economic explanatory variable is individual lifetime earnings relative to the cohort average. Individuals with above-average lifetime earnings accumulate assets faster than those with below-average lifetime earnings. A spell of unemployment will lower a worker's average compared with one who remains employed continuously. The longer the unemployment spell, the greater is the differential in lifetime earnings relative to the cohort average and the greater is the impact on projected assets. Assets accumulate at the family level, so husbands and wives equally share family assets. We assume that couples split assets at divorce and survivors inherit the assets of deceased spouses.

The model projects nonpension financial assets over three separate age ranges: up to age 50, from age 51 to retirement, and from retirement to death. Equations projecting assets to age 50 were estimated on the Panel Study of Income Dynamics (PSID) (Toder et al., 2002). Equations projecting assets from age 51 to retirement were estimated on the first seven waves of the Health and Retirement Study (HRS) (Smith et al., 2007). Equations projecting assets from retirement to death were estimated on a synthetic panel of SIPP data (Toder et al., 1999). The latter two data sets included historic earnings from the Social Security Administration's Summary Earnings Record (SER) data.

*Other income sources.* DYNASIM3 projects income from various other sources to generate a measure of total household income. Social Security

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income is computed based on the benefit formula, projected lifetime earnings, and an equation projecting benefit take-up. SSI is also computed using benefit formulas that vary by state. The model projects SSI eligibility based on age, disability, family income, and assets. It then projects participation based on family characteristics and benefit size.

The model computes income from retirement accounts and financial assets each year as the real (price indexed), actuarially fair, annuity income a family would receive if it annuitized 80 percent of its total wealth. We use the calculated annuity value to assign only that year's income from retirement accounts and financial assets. The annuity factor is recalculated each year to reflect changes in wealth as individuals age, based on the projections of wealth accumulation and spend-down and changes in life expectancy and marital status as individuals survive to older ages. For married couples, the model assumes a 50 percent survivor annuity.

We measure income from financial wealth and retirement accounts as potential annuities to ensure comparability with DB pension and Social Security benefits, which are also annuities. Without this adjustment, the model would overstate the loss in retirement well-being from the shift from DB pension income to DC assets. A dollar in DB pension wealth produces more income by standard measures than a dollar in DC wealth because measured DB income counts both a return on accumulated assets and some return of principal, while measured income from financial wealth and DC retirement accounts includes only the return on accumulated assets. The income measure we use therefore differs conceptually from asset income as measured by the United States Census Bureau (as well as many analysts), which includes only the return on assets (interest, dividends, and rental income) and excludes the potential consumption of capital that could be realized if people spent down their wealth.

The model also projects income of nonspouse family members. We use this income primarily for determining poverty status, as these family members' incomes and characteristics are included in the standard poverty measure. We include spousal income in our measure of family income but exclude incomes of other family members in this report.

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## Endnotes

1. Another difference is that the DYNASIM3 model includes institutionalized adults, overseas military personnel, and residents of US territories, whereas the Bureau of Labor Statistics uses the civilian noninstitutionalized US resident population.
2. The underlying price and wage targets affect various other projections, including the Social Security wage base (the taxable maximum), the indexing of wages for the calculation of Social Security benefits (AIME and PIA), SSI benefit parameters, stock and bond rates of return, and interest rates. Changes in economic conditions also affect retirement and Social Security benefit claiming, as well as marriage, divorce, fertility, and schooling outcomes.
3. Some people in the oldest age group turned 60 before 2008. The recession will not affect their Social Security benefits much.
4. Poverty rates projected in the DYNASIM3 model are lower than the official poverty rates calculated by the Census Bureau because DYNASIM3 includes the annuitized value of 80 percent of household assets in the income measure. The Census income measure includes only the return on capital (dividend, interest, and rental income). See the Appendix for more details.
5. The random error term follows an autoregressive (AR1) process so that random shocks include both a current and lagged effect.
6. The assumed rates of return are those recommended by the Social Security Administration's Office of the Chief Actuary for the President's Commission to Strengthen Social Security (President's Commission to Strengthen Social Security, 2001). The standard deviations are derived from real returns over the 55-year period between 1952 and 2007 for large company stocks and Treasury bills reported in Ibbotson Associates (2008). Inflation assumptions follow the 2010 intermediate assumptions used by the Social Security Trustees (Social Security Board of Trustees, 2010).

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