August 2008

Larry Starr Intro

Larry Starr
University of Pennsylvania, lstarr@sas.upenn.edu

Follow this and additional works at: http://repository.upenn.edu/od_conf_2008

http://repository.upenn.edu/od_conf_2008/3

This paper is posted at ScholarlyCommons. http://repository.upenn.edu/od_conf_2008/3
For more information, please contact libraryrepository@pobox.upenn.edu.
Is Executive and Organizational Coaching an Academic Discipline?
## Agenda

**Introduction and Background:** Larry Starr

### Discussants
- **Columbia University:** Terry Maltbia
- **Fielding Graduate University:** Katrina Rogers
- **Franklin University:** John Brent
- **Kennesaw State University:** Stephen Brock
- **Queens University of Charlotte:** John Bennett
- **Rutgers University:** Ruth Orenstein
- **University of Pennsylvania:** Larry Starr
Formation of GSAEC

2004
Kennesaw State University and Franklin University conceived of a forum to discuss coaching within the academic community

2005
(May and October) – Conference and meetings produced 7 school commitments to form a graduate school alliance

2006
(January and April) – Organizational structure and incorporation of 9 schools into the Graduate School Alliance for Executive Coaching
-GSAEC-
GSAEC 2006
GSAEC Mission/Objectives

**Mission**
- to establish and maintain standards for education and training provided by academic institutions for the discipline and practice of executive and organizational coaching.

**Objectives**
- to begin to establish guidelines/standards for the graduate academic education of executive and organizational coaching
- to test/evaluate an initial set of standards within graduate academic institutions
- to begin a dialogue with graduate academicians and their institutions around the world
- to prepare for the development and implementation of an accreditation process for graduate programs
2006
► Pilot project identified 123 independent universities in the US with graduate “coaching programs.”

Degree: Courses/Tracks/Certificates/Degrees
Non-Degree: Courses/Certificates/Workshops
Application: Coaching Services

2007
► Foundation of Coaching grant expanding the identification of academic institutions to also include Canada, UK, Ireland, Australia, and New Zealand and to establish a forum to share and evaluate the proposed guidelines.
<table>
<thead>
<tr>
<th>University</th>
<th>Name</th>
</tr>
</thead>
<tbody>
<tr>
<td>Columbia University</td>
<td>Terry Maltbia</td>
</tr>
<tr>
<td>Fielding Graduate University</td>
<td>Katrina Rogers</td>
</tr>
<tr>
<td>Franklin University</td>
<td>John Brent</td>
</tr>
<tr>
<td>Kennesaw State University</td>
<td>Stephen Brock</td>
</tr>
<tr>
<td>Queens University of Charlotte</td>
<td>John Bennett</td>
</tr>
<tr>
<td>Rutgers University</td>
<td>Ruth Orenstein</td>
</tr>
<tr>
<td>University of Pennsylvania</td>
<td>Larry Starr</td>
</tr>
</tbody>
</table>