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## Coaching at Queens University

John L. Bennett Ph.D

Queens University, McColl School of Business, bennettj@queens.edu

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## Coaching at Queens University

# Coaching at Queens University of Charlotte

John L. Bennett, Ph.D.  
McColl School of Business  
[bennettj@queens.edu](mailto:bennettj@queens.edu)

# The McColl School

- **Granting MBA degrees since 1980**
- **Granting MS OD degrees beginning 2008**
- **Accredited by ACBSP, AACSB International**
- **Charlotte, NC**

# Leadership at the McColl School

*Are leaders made or are they born?*

*At the McColl School,*

*we believe they are made...*

- Know yourself
- Insightful feedback, coaching and mentoring
- Practice in a non-threatening environment

## A Definition of Leadership

*“Leadership is not defined by the exercise of power, but by the capacity to increase the sense of power among those who are led.*

*The most essential work the leader is to create more leaders.”*

~ Mary Parker Follett, 1924

# Coaching at Queens

- President's Council
- Concentrations:
  - MA, Organizational Communication
  - MS, Organization Development
- Certificate
- MBA Program



# Coaching Programs

- Goals of Programs
  - To develop competent and caring coaches to serve in the “helping profession” by providing the requisite knowledge , skills and abilities associated with executive coaching
- Who is Served
  - Non-degree seeking students
  - Degree seeking students (MSOD, MBA, OCOM Graduate Programs)
- Standards
  - International Coach Federation
  - Graduate School Alliance for Executive Coaching



# Curriculum

- 15 Credit Hour Certificate Program
- 9 Credit Hours Required
  - Introduction to Coaching Theories and Application
  - Advanced Coaching Theories and Practice
  - Supervised Coaching Practicum
- 6 Credit Hours
  - Electives taken from the MSOD, MBA, or MA OCOM graduate programs



# Admission Requirements

- Degree Programs
- Certificate Program
  - Completed application
  - Official transcript(s)
  - Personal statement and resume
  - 3 letters of recommendation



## Coaching Concentration and Certificate Programs are Housed within the McColl School

- Program Specifics
  - A Master of Science (MS) housed in the McColl School of Business
  - 36 credit hours
  - Focus on practical application and action learning project assignments
  - Develop competent change agents using behavioral science knowledge to lead transformational organizational change
- Length of Time to Complete the Program
  - MSOD: 2 to 4 years
  - Coaching Certificate: 12-18 months